



UNIVERSITY COLLEGE LITERARY AND ATHLETIC SOCIETY  
MINUTES OF THE NOVEMBER MEETING OF COUNCIL  
2:00 PM ON MARCH 25TH, 2018 AT JUNIOR COMMON ROOM

**ATTENDANCE:**

**CORE EXEC:**

PRESIDENT: Paul Schweitzer *(he/him)*  
VICE PRESIDENT: Danielle Stella *(she/her)*  
FINANCE COMMISSIONER: Noah Petrie *(he/him)*

**EXECUTIVE:**

ATHLETICS COMMISSIONER: Aleksandra Aleksandrova *(she/her)*  
EQUITY AND OUTREACH COMMISSIONER: Alisa Christian *(she/her)*  
LITERARY AND CREATIVE ARTS COMMISSIONER: Kaitlyn Ferreira *(she/her)*  
OFF-CAMPUS COMMISSIONER: Felipe Santos *(he/him)*  
SERVICES COMMISSIONER: Parnian Tajbakhsh *(she/her)*  
SOCIAL COMMISSIONER: Olivia Jordan *(she/her)*  
SPIRIT AND COMMUNICATIONS COMMISSIONER: Aidan Swirsky *(he/him)*  
UNIVERSITY AND ACADEMIC AFFAIRS COMMISSIONER: Miranda Desbiens *(she/her)*  
MENTAL HEALTH COMMISSIONER: Kiana Habibagahi *(she/her)*  
SUSTAINABILITY COMMISSIONER: Kirsten Stevens *(she/her)*

**REPRESENTATIVE:**

UPPER YEAR: Aster Gerard *(she/her)*  
Albert Hoang *(he/him)*  
Willa Ratz *(she/her)*

MIDDLE YEAR: Priya Gupta *(she/her)*  
Maureen Huang *(she/her)*  
Hiba Taha *(she/her)*  
Nicole Toyama *(she/her)*  
Thomas Pender *(he/him)*  
Sabrina Weinstein *(she/her)*

**STAFF:**

SPEAKER: Daman Singh *(he/him)*  
SECRETARY: Heather Ngo *(she/her)*

**GUESTS:**

STUDENT LIFE COORDINATOR: Meng Lim *(she/her)*  
ORIENTATION CO-CHAIR: Dan Alferov *(he/him)*

## 1. Call to Order

The meeting is officially called to order at 3:01 pm.

## 2. Land Acknowledgement Statement

Alisa reads the land acknowledgement statement.

## 3. Introduction to Council Meetings

Paul and Danielle welcomes everyone to the meeting. All members introduce themselves, their commissions, and state their pronouns (*noted in the attendance above*). Daman briefly explains Robert's Rules of Orders and answers questions for council.

Daman: Robert's Rules of Order is a list of rules in order to facilitate the meeting. The end goal is to have a productive meeting - sometimes we can deviate from the processes of the book in order to have a more productive meeting and to ensure conversation. These are the most important terms of Robert's Rules of Order:

- a. Substantive Motion - a motion that is trying to accomplish something. In this case, it is to have the motion approved.
- b. Three Important Points to Know:
  - i. Point of Order: You can interrupt the speaker's list but not when they are speaking" - this is if you feel that we deviated from the rules or are breaking them
  - ii. Point of Information: To ask a question to get more information - do not use them to skip the speaker's list or put new information by asking rhetorical
  - iii. Point of Personal Privilege: If you feel as though there is something that is barring you from working productively, it may be accessibility, and you can bring it up

Paul: Please remember that only those who are elected get to vote. (ie. Kiana, Daman, Heather, Dan, and Meng are NOT able to vote)

Daman: In regards to voting, there are three options - Vote in favour, vote against, or abstain (most motions need 50%+, otherwise it will fail and the clauses will fail)

## 4. Adoption of Agenda - BIRT the Agenda be Approved as Presented (Stella/Aleksandrova)

**MOTION CARRIES.**

## 5. Ratification of Council Speaker - BIRT Daman Singh Be Ratified as Speaker for the 2018-2019 Term (Stella/Weinstein)

Paul: The hiring committee felt as though Daman had immense experience both with the Lit and as a speaker. He is an excellent candidate for the role of speaker for the Lit.

**MOTION CARRIES.**

## **6. Ratification of Council Secretary - BIRT Heather Ngo be Ratified as Secretary for the 2018-2019 Term (Stella/Huang)**

Paul: The hiring committee were very impressed and felt as though Heather delivered an excellent, professional interview. She is a great candidate for the secretary position.

**MOTION CARRIES.**

*\*\*enthusiastic banging to welcome the council for the 2018/2019 year\*\**

## **7. Approval of Reports - BIRT Council Reports be Approved as Presented (Stella/Tajbakhsh)**

**MOTION CARRIES.**

Danielle: Also, please come to the social for the UC Lit at my place tonight - there will be Krispy Kreme donuts, pizza, and maybe drinks?

Paul: Ooh, Krispy Kreme flavoured alcohol? Everyone come!

## **8. Reports**

### **a. President**

Paul reads his report.

### **b. Vice President**

Danielle reads her report.

### **c. Finance**

Noah reads his report.

### **d. Athletics**

Aleksandra reads her report.

### **e. Mental Health**

Kiana reads her report.

### **f. Literary and Creative Arts**

Kaitlyn reads her report.

### **g. Off-Campus**

Felipe reads his report.

### **h. Services**

Parnian reads her report.

### **i. Social**

Olivia reads her report.

### **j. Spirit and Communications**

Aidan reads his report.

*\*\*sensual jazz music breaks out once the 1 minute passes and everyone laughs\*\**

**k. Sustainability**

Kirsten reads her report.

**l. University and Academic Affairs**

Miranda reads her report.

**m. Mid-Year Representatives**

Priya, Thomas, Hiba, Nicole, Sabrina, and Maureen introduce themselves to council.

**n. Upper-Year Representatives**

Aster, Albert, and Willa introduce themselves to council.

**o. Orientation**

Kaitlyn and Dan read their report.

**p. Student Life Coordinator**

Meng reads her report.

**9. Approval of Signing Authorities - BIRT Paul Schweitzer, Danielle Stella, and Noah Petrie be Ratified as Signing Authorities for the 2018-2019 Term (Stella/Ferreira)**

Paul: This would give us the ability to sign cheques and we would really need this to do reimbursements.

**MOTION CARRIES.**

**10. Election of Alumni Influence Selection Committee - BIRT Miranda Desbiens Be Ratified to the Alumni of Influence Selection Committee (Stella/Petrie)**

Felipe: Would you be able to nominate yourself?

Paul: You can nominate yourself. We receive a bunch of nominations, the nominees get to speak, they will leave and then you we will discuss and we will announce who got it. Not all of these are exclusively for the Lit so you should message your friends who are on council to nominate them.

Albert: Make sure that if you nominate someone who isn't here that they accept the nomination.

Thomas nominates Miranda (accepts nomination) and Aster nominates Nicole (accepts nomination).

Miranda: The alumni event was something that I really loved last year and this would really help me connect with alumni and would very much like to have this opportunity

Nicole: I would like to withdraw from the nomination, Miranda would be a great candidate.

Miranda is the only candidate for the alumni of influence selection committee and council unanimously votes for the motion to pass.

**MOTION CARRIES.**

### **11. Election of Executive Committee - BIRT Paul Schweitzer and Danielle Stella be Ratified to the University College Council Executive Committee (Stella/Stevens)**

Paul: The executive committee is when the college council meet and they would qualify as the governing body of the college, not the student body like the UC Lit.

**MOTION CARRIES.**

### **12. Election of Appointments Committee - BIRT Paul Schweitzer and Alisa Christian Be Ratified to the University College Appointments Committee (Stella/Santos)**

Aidan nominates Alisa (accepts nomination), Sabrina nominates Priya (accepts nomination), and Thomas nominates Maureen (accepts nomination).

Alisa: As the equity and outreach commissioner, I have a good perspective on which profs should be ratified to UC. If they uphold UC's values, if they are equitable, and know how to value those values - I feel like I can represent that.

- Aidan motivates: "Alisa would be a great candidate as the equity and outreach commissioner because she can provide a great perspective on the individuals and professors who would be suitable for this role."

Priya: I was on the college council this year and there was a lot to learn. I feel like I can bring forth these experiences and choose profs that can best serve UC.

Maureen: I think as a first year who has just joined the university I can offer a lot of insight in this position. I would want to be more involved and I would choose professors that help represent UC's values.

*\*Point of Order\**

- Paul: Is it better to do this as a blind vote?
- No oppositions, the votes for all positions onwards are completed as a blind vote.

Alisa is voted in and appointed to the appointments committee.

**MOTION CARRIES.**

### **13. Election of Scholarship Committee - BIRT Thomas Pender, Maureen Huang, and Aster Gerard be Ratified to the University College Council Scholarship Committee (Stella/Swirsky)**

Aidan: If you have applied for awards in the past year, please do not nominate yourself. Nominations include Thomas, Maureen, and Aster (everyone accepts the nomination). Everyone is in favour of amending the main motion to include them.

**MOTION CARRIES.**

### **14. Recess to Discuss Committees - BIRT Council Take a 15 Minute Break (Stella/Weinstein)**

Paul: Motion to make it a 5 minute break instead. (BIRT Council Take a 5 Minute Break). The motion is seconded by Kaitlyn.

**MOTION CARRIES.**

*\*\*Meeting goes into break at 4:00 pm and it resumes at 4:05 pm.*

### **15. Election of Hiring Committee - BIRT Paul Schweitzer, Priya Gupta, and Hiba Taha be Ratified Onto Hiring Committee for the 2018-2019 Term AND BIFRT Men Lim be Given Ex-Officio, Non-Voting Status on the Hiring Committee for the 2018-2019 Term (Stella/Petrie)**

Paul: The hiring committee does all of the hiring for all of the UC Lit's staff such as the mental health commissioner, Diabolos co-manager, secretary, and speaker. A lot of important decisions will be made and will change college life.

Paul nominates all of the mid-year and upper-year reps (all of the reps accept except Sabrina, Albert, Nicole, and Willa). Alisa nominates herself, Felipe nominates himself, and Kaitlyn nominates herself.

Priya: I think I have past experience on council and an interesting way to choose the hiring committee is to hire people from different positions. I would really appreciate to have a say on key aspects in UC and I think I can give a lot into this role.

- Willa motivates: "She's been involved on a lot of different hiring committees and she's done a very good job with that because she is very impartial. Reps are also very involved in the community and has good experience."

Thomas: I have experience hiring as a frosh exec and a commissioner and I can bring a lot to this position because I can offer an unique perspective.

- Kirsten motivates: "Thomas has had a lot of experience hiring for Frosh and he is very unbiased. He is a wonderful person with a unique view and he is very good as connecting with people and making them feel comfortable. He offers a lot of new perspectives and experiences."

Hiba: I think I have a lot of good experiences I can bring forward although haven't been on the Lit. I can really offer a new set eyes and bring new ideas to the table.

- Albert motives: "I think it's really important to have representation on the hiring committee and that people who make the decisions are getting all areas of students. Based on Hiba's platform, she would be very good for this position."
- Kiana motivates: "I agree with Albert because Hiba can bring in new insight and be very devoted to her commitments."
- Nicole motivates: "I also motivate for Hiba because her entire platform was for student advocacy and she can extend that mindset when making the decision to hire people. She prioritizes equity, which was her platform."

Maureen: Although I haven't been on the Lit before, I have been involved in different aspects in UC and in high school as well - I will bring a new set of views and unique skills to this job.

Aster: I have experience on the council and have been able to understand the council from an outside perspective - I know the things that the Lit does great but also things that are currently missing so I can hire people who can fill these gaps.

- Danielle motivates: "Aster has the necessary skills to be very unbiased when it comes to hiring. She has done hiring for Hart House and being a rep on the hiring committee makes you more involved."

Kaitlyn: I think I would be a great candidate because I have had to hire a lot of people in the past and I have been a part of Diabolos myself. As well, I have been a part of lots of groups that have needed to hire. Plus, I will be available all summer since I'm here anyways!

Felipe: I have a lot experience hiring since I helped hire in the summer. I also have the experience of hiring since I am an executive for Frosh. I believe that I know what to look for in an interview - I understand what to ask and what to keep in mind when people are answering questions.

- Paul motivates: "I have had experience working with him when hiring and he provides insight that I am not able to. Felipe is very conscious to other perspectives and options and he can be very bold and point out the flaws in the candidate's arguments."

Alisa: I have been in the UC community for a few years now and as the equity and outreach commissioner, I think my position would be very valuable since I can provide a perspective on who would be best suited for positions. I also have experience hiring leaders as an exec and want to see people who uphold UC values.

Albert reminds the nominees that a lot of the scheduling for this position happens during the year and individuals should consider reviewing their time commitments. He says, "if you know you do not have a lot of time, consider foregoing this because it is very difficult to set up."

Priya and Hiba are voted in and appointed to the hiring committee.

## **MOTION CARRIES.**

## **16. Election of Coffee Bar Board - BIRT Paul Schweitzer, Kaitlyn Ferreira, Finance Deputies, and the Co-Managers of Diabolos be Ratified to the**

## Coffee Bar Board **AND** BIFRT Meng Lim be Given Ex-Officio Non-Voting Status on the Coffee Bar Board for the 2018-2019 Term (Stella/Huang)

Danielle: Motion to amend the main motion - add a blank so that another council member can be added. The motion is seconded by Aidan.

Albert: This position is so further changes and discussions can happen. These include decisions about new equipment or an honorarium to be added to Diabolos Coffee.

Danielle: The coffee board meets once a month.

Miranda nominates Kaitlyn (accepts nomination), Noah nominates Aster (declines nomination), and Albert nominates himself.

Kaitlyn: As a barista for the past two years, I that I know how things work at Diabolos' Coffee and I can bring a lot of knowledge to this role! I also want to speak on behalf of Dan Proctor who was on it last year and he found it very difficult for a non-coffee person to do it - as a coffee person I want to contribute in this position.

- Kiana motivates: "She is a coffee person and has great managerial skills."

Albert: I got a lot of experience on the coffee board this year and I also have had experiences so that I can understand what is feasible. Going forward on the rep capacity I want to further contribute to this board and make sure that it is helping UC students.

- Alex motivates: "I think Albert would be a great candidate because he's a rep again for a reason and has a good say of what Diabolos can do"
- Priya motivates: "He would be really great for this position because he can do a lot for Diabolos since he doesn't have too much on his plate this year."
- Nicole motivates: "Albert is so involved, has a diverse perspective, and he can cater to UC students."

After the voting, Kaitlyn is the elect of the coffee board on a 10-9 vote.

### **MOTION CARRIES.**

\*\*Head leaders for Frosh leave for a meeting at 4:35 pm - Kirsten, Kaitlyn, Dan, Parnian...

## **17. Election of Constitutional Review Committee - BIRT Paul Schweitzer, Danielle Stella, Nicole Toyama, Kiana Habibagahi, Albert Huang, Priya Gupta, Sabrina Weinstein, and Felipe Santos be Ratified to Constitutional Review Committee **AND** BIFRT Meng Lim be Given Ex-Officio Non-Voting Status on the Constitutional Review Committee for the 2018-2019 Term (Stella/Gupta)**

Paul: The constitutional review committee reviews the constitution.

*\*\*amused laughter around the table\*\**

Albert: Before any major changes happen in the constitution and before the constitution review, these changes are brought up at the AGM and the council meeting to be voted on.

Danielle: Even if you are not a part of the committee, I would really encourage that you read through it and understand it because there are important things in the document.

Aidan: I would like to echo what Danielle said and also not that this is not too terribly competitive - there are no limits on the seats on the committee.

Kiana and Hiba nominate Nicole (accepts nomination), Priya nominates Albert (accepts nomination), Aidan nominates himself, Kiana nominates herself, Priya nominates herself, Albert nominates Felipe (accepts nomination), and Sabrina nominates herself.

The motion to pass all members is unanimously voted upon and approved.

### **MOTION CARRIES.**

## **18. Election of Elections Appeals Committee - BIRT Danielle Stella, Albert Huang, Felipe Santos, and Priya Gupta be Ratified to the Elections Appeals Committee (Stella/Huang)**

Danielle: This committee only lasts for the month of September.

Albert: If you plan on running for a position on the lit in the upcoming election then you should not nominate yourself.

Albert nominates himself, Felipe nominates himself, Priya nominates herself, and Aidan nominates Noah (declines nomination).

### **MOTION CARRIES.**

## **19. Election of Elections Committee - BIRT Paul Schweitzer, Aidan Swirsky, and Alisa Christian be Ratified to the Election Committee (Stella/Toyama)**

Paul: This is the board that actually decides the election, elections code, and the rules.

Alisa nominates herself and Aidan nominates himself.

### **MOTION CARRIES.**

## **20. Election of Judiciary - BIRT Danielle Stella, Daman Singh, and Thomas Pender be Ratified Onto the Judiciary for the 2018-2019 Term (Stella/Aleksandrova)**

Aleksandra nominates Thomas (accepts nomination), Priya nominates Willa (declines nomination), and Felipe nominates himself.

Thomas: If it comes to any updates regarding the constitution, I can deal with it quite well because I have been on this council already.

- Miranda motivates: "Thomas is very good at being impartial and he has a lot of logic behind these situations."

Felipe: I think it would be valuable to have a new member on the board and I can offer up a new idea and fresh pair of eyes since I can provide a new perspective.

**MOTION CARRIES.**

## **21. Creative Writing Committee - BIRT The Core Executive Be Tasked to Create a Search Committee of Council Members to Select Two Society Members for Appointment to the Creative Writing Committee (Stella/Taha)**

Paul: Please allow this motion to pass so that Danielle and I have to search for two society members to be a part of this committee.

Albert: This committee has to do with the college that gives rewards and students can put in their writing and creative works so they can get some appreciation and money for their works.

**MOTION CARRIES.**

## **22. University of Toronto Students' Union Delegates - BIRT Paul Schweitzer, Danielle Stella, and Noah Petrie be Ratified as the UTSU Board of Directors Delegate(s) for the 2018-2019 Term (Stella/Ratz)**

Paul: This is basically showing us that we are a liaison between the UTSU and ourselves. It also shows that we have speaking rights.

Daman: The election is happening now so the UTSU gives speaking rights to all college heads. Here the Lit is giving its speaking rights at the table, so if you want to speak on behalf of the student society they can do so.

**MOTION CARRIES.**

## **23. Ratification of Summer Council - BIRT The Following Council Members be Ratified to summer Council for the 2018-2019 Term (Stella/Jordan)**

Paul: The new members will have voting rights for summer council - those that are not here Danielle and I will do this later once we round them up. Council still meets in the summer as we do in the year - such as a summer budget meeting that takes up in October. Frosh becomes a big conversation piece. If you are going to be here in the summer and are a member, then you should realistically be there.

The following committee members are ratified to summer council: Paul Schweitzer, Noah Petrie, Aleksandra Aleksandrova, Priya Gupta, Felipe Santos, Albert Hoang, Aidan Swirsky, Maureen Huang, Sabrina Weinstein, Hiba Taha, Miranda Desbiens, Thomas Pender, Olivia Jordan, Alisa Christian, and Willa Ratz.

**MOTION CARRIES.**

## **24. Other Business**

Aidan: This is a reminder about the representative students meeting - you are expected to go. IF you cannot go that's fine, but it is a very valuable opportunity to meet up with guests across all three campuses. There will be snacks, coupons, lots of staff members, etc. If you can make it, it is a really good experience and UC Lit will pay for members

Kiana: I have a panel discussion - there is a horrible policy that if it gets passed a lot of students with mental health issues will be kicked off of campus and unable to access education. If you have any ideas feel free to reach out to me and if there is anyone who can help, I'd really appreciate it.

Paul: I want to remind everyone that there is a social event tonight so that we can get past the awkwardness. We will be meeting here at 6.

## **25. Quote of the Meeting - BIRT "Priya Not Understanding" Be the Quote of the Meeting (Stella/Pender)**

Daman: Sorry, does everyone understand what we are voting on?

Priya: *\*shocked look - raises placard and nods begrudgingly\**

**MOTION CARRIES.**

## **26. Adjournment - BIRT The Meeting be Adjourned (Stella/Santos)**

**MOTION CARRIES.**

The meeting is ends at 5:09 pm.

**APPENDIX - Reports:****President:**

Hey y'all, I'm Paul and I'll be your president for the upcoming year. I'm going in to my fourth year and I study archaeology. My hobbies include meetings, and other things.

Right now things are just starting up, and we're in the midst of planning meetings, hiring deputies, and overall transitioning.

Anyway, I know we're gonna do great and I'm excited to work with all of you this year! Please don't be afraid to drop me a line if you ever have any questions or just wanna chat.

**Vice-President:**

Good afternoon!

I'm Danielle and I will be your Vice President for the 2018-2019 term. Just a little bit about myself: I am going into my third year and I double major in Human Geography and Political Science. My favourite drink from Diabolos' is the Nutella Heaven, I love to play the ukulele, and I love Game of Thrones!

For the next few weeks, core exec will be actively participating in deputy hiring. When you schedule an interview with an applicant, please make sure that either me, Paul, or Noah are able to attend. I will upload a document with all of the applications onto the Facebook page tonight, along with questions you can ask your applicant.

One thing I really want to focus on for the summer months is making sure UC Lit spaces, such as the Lit Office, the Ancillaries Office, Fireball Locker, Pubs Room, etc) are clean and organized. We have a lot of unnecessary junk in some of these offices, so it's going to be a project getting rid of it.

Team-building within council is a high priority this year as we want to make sure that you guys are able to work together efficiently and productively. To start the term off, we will be having a social tonight at my place @ 6pm to get to know one another! There will be pizza and snacks! We will also be attending the Represent Student Leadership Conference on Saturday April 28th. We will be covering the costs for this event.

Lots of Lit Love, Danielle

**Finance:**

My name is Noah Petrie and I am currently in 3rd year studying Employment Relations. Last year I was the finance bookkeeping deputy and I am really excited to be a part of the UC Lit this year as the Finance Commissioner.

For the upcoming year, I have a few priorities as Finance Commissioner. I plan to have the finance commission update the Lit more often as to where we stand financially. By doing this, I hope everyone on council will be knowledgeable enough about the Lit finance to answer student questions. In addition to this, I plan to introduce financial literacy workshops to offer UC students an

opportunity to learn about personal finances such as budgeting, saving, taxes, and so on. Finally, I also hope to be accessible as possible to council and UC students to address any concerns they may have.

All the best,  
Noah Petrie

### **Athletics:**

HEEEYOOOOOOO!!!!

For those that don't know me, my name is Aleksandra and I am really excited to work with all you beautiful people :)

Currently waiting to hire deputies, will probably hold interviews late April to early May. Hoping to have deputies hired by the May meeting. Plans for the summer include cleaning out the athletics locker, purchasing more equipment. washing jerseys and potentially looking for more space to store the equipment.

PROPOSITION: clean out bell tower to share it with athletics. Or is somebody else have any other ideas... however athletics need more space to store equipment.

Will create a doodle and promo content to use for UC Welcome days and orientation: in order to advertise intramural to first year students.

Will enrol summer intramural teams, start advertising sign-ups for intramural teams and tournaments.

Cheers,

Aleksandra

### **Equity and Outreach:**

This year for Equity and Outreach I hope to expand the outreach part of the commission. In addition to ensuring that all the commissions remain accessible and equitable in meetings and events, I will also focus on outreach within the UC community. I hope to bring together a group of students within my commission who are passionate about equity and can help me create events students look forward to. I also hope to improve the Lit's outreach to UC students by improving its approachability as a whole.

Within the Lit, I look forward to working with everyone to improve communication and support within each of our commissions.

### **Literary and Creative Arts:**

Hey team! Welcome to the Lit, and congratulations on winning your elections. If you don't know me I'm Kaitlyn and I'm ready to take on LCA all over again! If any of you ever have questions about your role on the Lit, how to balance school and Lit or anything else, give me a shout! This year I'm hoping to limit the number of coffeehouses in favour of some new events. If you want to collaborate at any

point let me know! The first things I'm planning are the Open Mic for My Journey and a Sound Locker clean up so hit me up if you want to be involved in either of those.

Peace out, Gossip Leech

### **Mental Health:**

Hiya! My name is Kiana and I am UC's mental health commissioner for 2018. I am entering my third year, double majoring in Neuroscience and cognitive science.

As mental health commissioner, I would like to enhance accessibility to resources and the inclusion of students. This will involve creating a platform where students are able to access the mental health resources they need as quickly as possible. This may entail distributing information on available resources to on campus and off campus students. If possible, it will be very useful to have this information to be available online and in person to increase our outreach. This could be as pamphlets distributed on residence, the Lit office and the Lit website.

As commissioner, I will also strive to use my position to pressure authorities in the administration to improve the current state of mental health resources offered. Though studying at U of T is a privilege, our health is not. Our health is our right, and we must protect it. Students need to feel in control of it.

As commissioner, it is therefore important that I remain approachable to students and welcoming to ideas for improvement from my fellow commissioners, peers and mental health professionals.

Last but not least, as commissioner I hope to create a commission that promotes personal autonomy and values a sense of stability. We can aspire to achieve this goal by running de-stressors, being responsive to students and providing them with the help they deserve.

### **Off-Campus:**

This is a short report as I am still not fully aware of what the exact expectations are for me as a commissioner or of the exact scope of my commission. With that said, there are three goals I have in mind for the commission for the next month.

#### 1. Hire a deputy

I will carry out the entire hiring process for the deputy. I would like to choose a deputy that sees eye to eye with my vision and my goals for the commission. This means somebody who would like to re-establish the presence of the commission in the community and has the drive to make it happen.

#### 2. Plan out a list of events

I'd like to come up with a preliminary list of events that I'd like to see take place throughout the next academic year. I'd also like to have a rough sketch of the timeline of these events as I would like to determine how often I'd like to conduct events and make sure that the scope is manageable.

#### 3. Begin MyJourney planning

I would like to begin MyJourney planning soon after my deputy is hired. I will begin with the executive hiring and planning out the timeline and delegation of tasks. I will entertain the option of

changing or adding new events to MyJourney and brainstorm ideas for this with my deputy.

Felipe Santos

### **Services:**

Hi, my name is Parnian Tajbakhsh and I'm going into my third year. Having been a part of services for the past 2 years, I've learned a lot from both commissioners I've worked with and have a lot of ideas of the coming year. One thing that I will be pushing with the commission is proper communication. Fireballs is insanely stressful, and it makes it even worse when people are in the dark about what's happening. I'm going to make sure the Lit and the rest of the commission know the plan every step of the way. As a commission we will work towards dealing with the renovations as best as we can, without compromising the quality of our events.

### **Social:**

Hi friends! I'm super excited to be social commissioner this year. I am in the process of thinking of potential event ideas... If there is an idea you have, or something you want to collaborate with me on, let me know!! I have already had some students say they would rather have 2 bars for UCPC instead of 3, but with more drink tickets?? It's a possibility, especially for the winter one, when it is usually colder.

### **Spirit and Communications:**

Hi everyone! I'm honoured to be back in the UC Lit community after a 3-month absence. Just knowing I'm going to be around you all and your kind support has been a huge help in recovering from what's been not so good of a year for me mentally.

The commission I'm taking over this year – Spirit & Communications – really exists in every fibre of the Lit, whether we realize it or not. It's not just in setting up a plan for communicating events and initiatives across all our networks, so we're not all just bombarding one small corner of the UC community with social media posts, but in internal communications as well, so that we're all open about the goals we're working toward and can thus find more opportunities to connect our skills, networks and commission resources to reach more students at a given time. As such, SCC is here to be your biggest advocate and supporter in getting your work out to the masses. However, above all SCC is mostly here to be the Lit's biggest advocate and supporter, and we have to strike a balance between support for individual events and the Lit (and UC community) as a whole.

Much of what I hope SCC can do this year is still visible here (<https://infogram.com/aidan-for-scc-1h7z2lxez39l2ow>), so I hope you can get the chance to take a look at it and hold SCC accountable for adhering to it. In sum, though, I'm hoping to work with you all (especially core exec) to refine the spirit wear inventory system; invest more in enhancing our feedback forms and data collection; diversifying how we communicate via social media, in-person and display boards (and making it more personal for those involved around UC); communicating

more opportunities (internally/externally) with ancillaries, clubs and new clubs students want to start; refining and expanding SCC's subcommittees; and keeping more of an ear to Student Life and Residence Life so that AT LEAST neither of us are creating similar/overlapping events and confusing UC students. That's not all (also a bunch of littler housekeeping things), and please always let me know your SCC-related ideas and concerns, so that my team and I can work to address them!

Just a disclaimer: I will try my best not to "think out loud" as I speak and try to qualify everything I say – however, though I'll also work on formatting my reports to be more communicable, they still may be lengthy and encompassing. The reports we write each month are in the public interest more than anything (and especially so because this year I'm going to be publishing them on the website very soon after the agenda goes out each month), and it's important that our constituents know as much of what's going on as possible, as far in advance as possible. For this purpose, please strive to be transparent with how your commission/position is performing! I hope we'll strive to communicate much of what's in the reports anyway to each other in between meetings, so there aren't as many surprises when we open the agenda Danielle sends. One of my goals this summer is to work with the council, especially at retreats, to figure out methods that we as a unit would prefer for internal and external communication, especially when planning initiatives, so hopefully that can help us become more effective colleagues rather than just friends!

I'm really looking forward to working with you all this year, and getting to know you even better! You all mean a lot to me, and I'm happy to be part of this community. On that note, Woody Woody Woody (Oi Oi Oi)

### **Sustainability:**

These are some of the things I wanted to work on, and see in the commission for next year.

BYOC event - This event went super well this year, and was a great way to get people to bring reusable containers

Sustainable checklist/auditing for other UCLit Commissions - I wanted to make a sustainability checklist for commissions for their events. For example, a commission can check off if they didn't use any water bottles, or styrofoam plates/cups. It'd be a good way to increase sustainability in the commissions. Albert suggested having a "thermometer" to gauge how hot the UCLit was doing each month in terms of waste reduction. I also think it'd be a good idea to advertise on the UCLit fb page how the commissions as a whole are doing in terms of sustainability!

Waste reduction campaigns - I wanted to implement some waste reduction campaigns, especially in Fung and Rezzie's. Mostly just encouraging people to bring reusable containers, and to work on waste diversion (ie recycling and composting). Incorporating something like a contest or prizes would be a good incentive for students.

Collaboration events - I'd like to do some collaboration events with the UAA, Mental Health, and Equity Commissions. With the UAA, I'd like to do a Coffee with the Profs with faculty in environmental

based disciplines, urban planning, etc. With the Mental Health Commission, I'd like to continue with our planting de-stressors. With the Equity Commission, I'd love to do an educational event about something like accessibility in sustainability/environmental work, or about inequity in some sustainable work (like about how donating clothes, while potentially for immediate sustainability, can be inequitable when sent/sold to other countries).

Best,

Kirsten Stevens

### **University and Academic Affairs:**

Hello lovelies!!

I am so incredibly excited to work with all of you on this year's council. My main goals for this year are to create a conference connecting artsci students to successful alumni who have found careers in their "unemployable" fields of study, expand on the publicity of academic and financial aid services to keep UC in the know, and continue the fun and food filled de-stressors. Im hoping to have a brainstorming event in May to get ideas from the greater UC community, and I'm super open to any collaboration ideas you folks have, let me know if you want to team up!

### **Mid-Year Reps:**

None submitted.

### **Upper-Year Reps:**

None submitted.

### **Orientation:**

Hey guys, it's nice to finally have the two of us here together with you! We've been working super hard on finalizing all of our hired positions: execs have had their first couple of meetings, head leaders have completed their carousels and most of our leader interviews are complete! Next up we have our Leader Town Hall followed by our Leader Social at O'Grady's! Stay tuned for the theme and lots of summer fun times.

xoxoxo Dan and Kaitlyn

### **UC Review:**

None submitted.

### **UC Follies:**

None submitted.

### **Diabolos:**

None submitted.

**UCRC:**

None submitted.

**Gargoyle:**

None submitted.

**UTSU:**

None submitted.

**SLC:**

Hello and a big welcome to the 2018-19 council! For those of you who don't know me, my name is Meng and I'm the Assistant to the Dean, Student Life here at UC. I support and advise council and its members throughout the year, and want to start by congratulating you all on your successful elections. Though I'm leaving my current role at the end of this term, I still look forward to hearing all the amazing work I know will be done, and know that the Office of the Dean of Students is always there to support you if you need anything. In terms of updates, we're just wrapping up the year now, with evaluating the programs and events we've run and looking to make improvements based on student feedback. We've also hit the ground running with Orientation planning, and will soon be hiring student staff for a number of summer roles, so keep your eyes peeled for those postings if you're interested. If you ever have any questions or concerns, please don't hesitate to reach out – here's to a great new year!