



Attendance

Core Exec

PRESIDENT: Paul Schweitzer
VICE-PRESIDENT: Danielle Stella
FINANCE: Noah Petrie

Executive

LITERARY AND CREATIVE ARTS COMMISSIONER: Kaitlyn Ferreira
EQUITY AND OUTREACH COMMISSIONER: Alisa Christian
SPIRIT AND COMMUNICATIONS COMMISSIONER: Aidan Swirsky
SOCIAL COMMISSIONER: Olivia Jordan
OFF-CAMPUS COMMISSIONER: Felipe Santos
UNIVERSITY AND ACADEMIC AFFAIRS COMMISSIONER: Miranda Desbiens
SUSTAINABILITY COMMISSIONER: Kirsten Stevens
MENTAL HEALTH COMMISSIONER: Kiana Habibagahi

Representatives

UPPER YEAR: Aster Gerard
Albert Hoang
Willa Ratz

MIDDLE YEAR: Hiba Taha
Nicole Toyama
Sabrina Weinstein

FIRST YEAR: TBD

UTSU Reps

UTSU VOTING DIRECTOR: Sabrina Brathwaite
Kirsten Stevens

Staff

SECRETARY: Snow Mei
SPEAKER: Daman Singh

Guests

STUDENT LIFE COORDINATOR: Lynne Aleksandrova
Naeem Ordóñez

DIABOLOS CO-MANAGERS: Emily Sparks
Ronak Jain

Not In Attendance

ATHLETICS COMMISSIONER:
SERVICES COMMISSIONER:
MIDDLE YEAR:

Aleksandra Aleksandrova
Parnian Tajbakjsh
Maureen Huang
Priya Gupta
Thomas Pender
Artur Khasanov
Artur Khasanov

UCRC PRESIDENT:
UTSU VOTING DIRECTOR:

1. Call to Order

The meeting is called to order at 11:11AM.

2. Land Acknowledgement Statement

Alisa reads the Land Acknowledgement Statement.

3. BIRT the March council meeting minutes be approved as presented. (Stella/Swirsky)

MOTION CARRIES.

Danielle: There are spelling mistakes: ratification of Aster’s last name spelt wrong on all of March’s minutes.

Danielle: Elections Appeals Committee: There are meetings in February & March as well as September, for anyone on elections appeals committee.

Aidan: I’m omitted accidentally on constitution review.

MOTION CARRIES.

4. BIRT the agenda be approved as presented. (Stella/Swirsky)

MOTION CARRIES.

5. BIRT Artur Khasanov is ratified as UCRC President for the 2018-2019 term. (Stella/Ferreira)

Paul: I’m assuming this is for voting rights.

Danielle: I just copied off of last year’s agenda and also how they ratified the UCRC president.

MOTION CARRIES.

6. BIRT council reports be approved as presented (Stella/Stevens)

MOTION CARRIES.

7. Reports

1. President

Paul reads his report.

Paul: The new SLC is here! Also Ronak and Emily are our new Diabolos' managers; let's give a warm table clap.

2. Vice-President

Danielle reads her report.

3. Finance

Noah reads his report.

4. Athletics

(See Report)

5. Equity and Outreach

Alisa reads her report.

6. Literary and Creative Arts

Kaitlyn reads her report.

7. Mental Health

Kiana reads her report.

8. Off-Campus

Felipe reads his report.

9. Services

(See Report)

10. Social

Olivia reads her report.

11. SCC

Aidan reads his report.

12. Sustainability

Kirsten reads her report.

13. University and Academic Affairs

Miranda reads her report.

14. Middle Year Representatives

Hiba reads the report.

15. Upper-Year Representatives

Albert and Willa read the report.

16. Orientation

Kaitlyn reads the report.

17. UC Review

None Submitted.

18. UC Follies

None Submitted.

19. Diabolos'

Ronak and Emily read the report.

20. UCRC

None Submitted.

21. Gargoyle

None Submitted.

22. UTSU

None Submitted.

23. SLC

Naeem reads his report.

8. New Mandatory Leave Draft

Discussion Item

BIRT Lynne Aleksandrova is granted speaking rights. (Swirsky/Stella) MOTION CARRIES.

Danielle: This motion was moved up because of a tight schedule.

Kiana: Does everyone know how it's implemented? There are two main scenarios:

1) Student poses an imminent risk to themselves or others, or 2) Student is unable to engage in essential student activities. The policy basically allows UofT to force students to leave. I went into further detail in why it's bad in the journal I recently posted. I want to focus on the feedback form released by admin. Maybe brainstorm ideas on what council might want to put in the feedback form. Maybe we could have Lynne's input as well.

Nicole: What do they mean by essential university activities?

Paul: I had some questions about what they meant. I didn't get full direct answer. They kept saying it was an extremity. As I understand it, it involves not going to class, and not doing any of the work. They explained it as if the student is failing already.

Lynne: I'm a PhD candidate. I work in the philosophy department building, and I'm a UTSGU internal rep where I give my input on policy. What Nathan Chan explained to me in the spring semester of 2017, the policy is meant to be helpful as a compassionate type of leave, focusing on students with mental distress. The draft started circulating in the fall. There was one draft most impactful to graduate students that was put on hold, one voted by academic council on January 25th; Aidan got up to 3 minutes to address to the board; there were people that had questions, there were rhetorical questions. Those who spoke spoke against the policy. It's a huge puzzle to this date. It took the letter from the chief commissioner of OHRC. Then it was withdrawn from the agenda for further consultations. It is a huge success for the University of Toronto. A number of Ivey Leagues have involuntary medical leave. The University of Delaware has emergency leave. This is about taking measures to maintain the health of students, faculty, and staff. There is a conference of student leaders going on currently at Hart House. Today's the second day. I stepped out of conference to come here. There are strong speeches to stop the policy by the governor on behalf of part time students. You can collect signatures from students. You as a council can present a single sentence: you're not satisfied; you need more consultation before further discussion. The 2nd case scenario is problematic. If the student is not at risk of harm to self or others, there's no excuse to say we can't put this under a student conduct policy. For the 1st clause, if the person has a mental health issue, we should have a special policy for students under

distress. For 2nd clause, the student is kind of being punished for mental challenges already. The letter from the chief of OHRC is two pages. If you search "re: university mandated leave of absence OHRC" it should pop up.

Kiana: I could post that letter. RE: Nicole's question: my understanding is the language is intentionally vague; they don't want set point of "if the student is getting specific grade, we kick them out." On the other hand, there's no standard of how they deal with this situation. They could kick someone out if they wanted to. This is a discrimination against the student. They aren't providing any substance for the student after. They say they'd find psychotherapist. But if they are living in residence, or if they are an immigrant here as a student, where would they stay? For now I just want the deadline for the feedback form (may 16th) to be removed. People are going back home and they may not want the stress of doing this survey right now. They call it a compassionate leave but based on what I've seen it's not compassionate. We're the clients and we should demand to be listened to.

Paul: The language used was altered view of reality; i.e. vague. When we asked a lot of questions, and asked what if a student objected to being removed, the answer was: if they were determined to have an altered view of reality (doing better than they actually are), then that's another issue. A lot boiled down to UofT's lacking mental health support because this policy would be a last resort. People have been unsatisfied with mental health services I'm not sure what action is being taken there. A New College member asked what happens to international students since they would no longer have grounds to stay in this country. There's no policy reflecting this; they said they'd have an agreement with immigration services. There's no protection in the policy though. We are discussing TAs; there is talk about getting proper training for TAs to report situation but I'm not too sure. One change is that if they kick you out it doesn't appear on your transcript. Financially it's a case-by-case basis. As much as they try to compensate someone it's not guaranteed. It was to keep in line with provincial mental health provisions but I can't comment on that really.

Miranda: Is the website still crashing?

Kiana: For some people it is, for me it's working.

Miranda: The website crashing would be working against the deadline.

Sabrina: If someone's doing a work study what would happen to the job?

Paul: Good point, but assuming if they are no longer a student they are no longer able to hold a work study position. It wasn't discussed. As of right now, beyond the provost making an exemption you'd probably lose that.

Aidan: Thank you Lynne for coming in and giving some context of the policy. Because the deadline is inching ever so closer, I was hoping that the UC Lit's social media platforms could distribute info to students. The UC Lit hasn't taken a position on this yet. You heard Kiana about the possibility of doing something on our own. The admin has had a spotty track record of incorporating students' concerns into the drafts. Let myself or Kiana, core exec or anyone on this council know about concerns. Keep doing your research, news articles, and draft minutes of governing council meetings. There are lots of resources out there. I talked to Josh on the UTSU and he wants to set up a meeting with students to talk about strategy to push the thing back; let admin know students don't want policy to be pushed through during the summer when students aren't here. There's mechanisms to push the discourse further to make it clear to students what the policy is and if necessary what to support or reject.

Lynne: I can refer you to the Facebook group we're using. Mandatory Leave of Absence Response Group.

Sabrina B: For the 1st draft we had a session lasting for hours. If you wanted to find a jumping point to get involved, then you can get opinion here and move from there.

Lynne: In the Varsity, there's a series of articles to find updates. In terms of action, there was a petition by the Students for Barrier Free Access you could sign.

Kiana: A few weeks ago, when talking to Nicole: would the UC Lit be opposed to me contacting the media? Like actual media, beyond the Varsity?

Paul: Within your own rights, you can do whatever you want. But just because the UC Lit doesn't have an official position yet, as students and people you can do what you want.

Danielle: If that's something the lit wants to have position on, then once we do have a position, we could publish an opinion via the UC Lit.

Kiana: Before the May 16th deadline, the UC Lit does not have an official position on it?

Danielle: There's no opinion yet.

Kiana: Could we have an emergency meeting since our next meeting is after the deadline?

Paul: We could. It'd be helpful to have council bring it up as early as possible. Keep in mind no real policy discussion will happen at the next official meeting (especially because it's the budget meeting); if you want to set something up you should because core exec can't make a decision by ourselves. It could probably be a Google Hangouts so nobody has to commute down here.

Albert: A concern brought up was the lack of clear policy on how the info provided to the division head would be. I noticed in the latest draft that information still isn't clearly written. The actual notice of student being designated, as needing to have involuntary leave is still unclear. That could be feedback we could provide in the form as well. The latest draft is from January right?

Lynne: No from April.

Aidan: If you have any questions, concerns, what to do to raise awareness of this, please talk to anyone. Don't let this conversation die in this room. There's two weeks until the feedback form deadline. Presumably lots of student activism and hopefully issues will come up. We should definitely ask our own constituents how they feel about this. It's our responsibility to represent the student body actively. Together we can understand how mental health works or doesn't work.

Sabrina B: A safe response would be to push back any deadlines. A big point of how it's rolling out right now is that admin could push it through this summer, but it's important to show you are aware and care, and to tell them to give us more time. The biggest question is what do all these terms mean, and all these questions are unclear. You deserve to have them made clear. Especially with Scenario 2: it's disproportionately targeted to people with mental health issues. They're trying to put it through under students' noses by putting it through this summer.

Kiana: Because the policy is so vague, literally anyone could be a target. Anyone in this room could be forced to leave. Some students have left and have not been able to return. And some people aren't even with us anymore.

Miranda: Did they specify in the meeting how we're going to monitor this, like through faculty seeing things or?

Paul: The monitoring for this comes from a) academic (supposedly going up from TAs), or b) residence students i.e. not coming out of room, and it eventually goes up to the dean. The dean could take action.

9. BIRT Naeem Ordóñez is given ex-officio status (non-voting) on Hiring Committee, Coffee Bar Board, and Constitutional Review for the 2018-2019 year. (Stella/Schweiter)

Danielle: At last meeting Meng was still here, so now we're giving Naeem official status.

MOTION CARRIES.

10. BIRT Council Ratify the Deputies for the 2018-2019 term as follows: (Stella/Schweiter)

- a. President: Sara Mandia, Soli Yared
- b. VP Internal: Justin To
- c. Clubs Deputy: Aqeel Assan Lebbe
- d. Finance: Stephen Zhang, Abhinit Malhotra
- e. Athletics: Maša Stojanović, Kennedy Boyle
- f. Equity & Outreach: Lama Karim, AJ Ubhi
- g. Literary & Creative Arts: Vaish Vijayan
- h. Mental Wellness: Melanie Mascarenhas, Jennifer Rintjema
- i. Off-Campus: Noah Kadish
- j. Services: Maria Taifour
- k. Social: Mia Đurković
- l. Spirit & Communications: Paige Chu, Kristin De Los Reyes
- m. Sustainability: Tuhi Sen
- n. University & Academic Affairs: Sara Koruthu

MOTION CARRIES.

11. BIRT Council Ratify Council Members to Commissions for the 2018-2019 Term as Follows (Stella/Tasuko)

- a. Athletics: Olivia Jordan, Priya Gupta, Aster Gerad, Sabrina Brathwaite, Artur Khasanov
- b. Equity & Outreach: Kirsten Stevens, Priya Gupta, Hiba Taha, Sabrina Brathwaite
- c. Literary & Creative Arts: Felipe Santos, Albert Hoang, Sabrina Weinstein, Thomas Pender
- d. Mental Health: Aidan Swirsky, Sabrina Weinstein, Miranda Desbiens, Priya Gupta
- e. Off-Campus: Kaitlyn Ferreira, Albert Hoang, Willa Ratz, Artur Khasanov
- f. Services: Nicole Toyama, Albert Hoang, Maureen Huang, Sabrina Brathwaite
- g. Social: Willa Ratz, Aleksandra Aleksandrova, Maureen Huang, Aster Gerad, Nicole Toyama
- h. Spirit & Communications: Aster Gerad, Hiba Taha, Parnian Tajbakhsh, Thomas Pender
- i. Sustainability: Alisa Christian, Sabrina Weinstein, Willa Ratz, Maureen Huang, Artur Khasanov
- j. University & Academic Affairs: Thomas Pender, Kiana Habibagahi, Hiba Taha, Nicole Toyama

Danielle: Create a group chat with your ratified council members.

MOTION CARRIES.

- 12. BIRT council ratify Emily Sparks as Diabolos' Operations, Sales & Marketing Managers for the 2018-2019 term. BIFRT council ratify Ronak Jain as Diabolos' Finance Manager for the 2018-2019 term. (Stella/Schweiter)**

MOTION CARRIES.

- 13. BIRT council ratify Kirsten Stevens, Sabrina Brathwaite, and Artur Khasanov as UTSU Representatives for the 2018/2019 terms. (Stella/Taha)**

MOTION CARRIES.

14. Third Floor Café

Discussion Item

Danielle: UC wants to put a café in. We had a discussion with Melinda. We have until October 2018 to say whether Diabolos' wants to run it, or it could be another café that is UC Lit run.

Paul: We would have direct say of what's served. We wouldn't want to have shops in direct competition with Diabolos'. Another proposal was to have admin run it for a year.

Albert: Last year, we were trying to figure out if Diabolos is stable and run well. This year was setting the precedent of running well. We suggested that the Lit not run it for the first year. We don't have a concrete policy. We'd like the Lit to revisit the contract, but in the first few years it'd be wise to focus on Diabolos running well. The Diabolos from 5 years ago is very different from how it is today. The rationale is to get the UC Lit a seat on the board of this new café and have input on how its run but not run it ourselves just yet.

Danielle: Melinda mentioned that if the college would be running it for a specific amount of time, it'd be run under UC Food Services, but then it'd be important to differentiate it from Fung. She mentioned an oversight board full of students, and UC students are hired for the café. Even if we don't have control over café for first year, Melinda is on board with having students oversee it.

Willa: Will it be similar to Diabolos or total separate entities?

Albert: This is part of an earlier discussion. It would not be extension of Diabolos. It wouldn't be Diabolos 2.0. It wouldn't be run under Diabolos' budget. So it'd be separate operations.

Willa: Would there be a separate coffee board?

Albert: It'd fall under Yvonne Macneil (Chief Advancement Officer) when run by UC Food Services.

Kaitlyn: It's easy to give away power but hard to get it back if UC Food Services run it for the first year. Obviously Diabolos will suffer at some capacity.

Nicole: @ Diabolos: How would the new café be different from Diabolos? Are the meat options at Diabolos kosher and halal?

Emily: Diabolos has vegetarian and vegan options, but nothing beyond that.

Nicole: Could the new café be more inclusive to kosher and halal options as well?

Paul: If admin runs it it's something we can petition for. Bagels were discussed. If no iced coffee could be offered at Diabolos, please have it up there. Ideally if they offer different things, competition won't be much of a problem for us.

Noah: Are there any discussions about UC contracting out to another company, or running as a franchise like second cup? Would the UCLit be able to run it as a franchise of i.e. Second Cup?

Albert: The idea is how to differentiate this new café from Diabolos, Reznikoff, and Fung. I'd assume they'd try to, through consultation with Diabolos, find a nice balance of what's offered. That second question, I don't think we've discussed that before.

Paul: I'd be against a third party like a franchise because they'd have a lot cheaper options and be extremely competitive with Diabolos. I hope it'd be a student run or a Reznikoff kind of thing, but I'd myself be against franchising. Our deadline for this decision is October so we have time for more discussion.

Emily: It's great that we have until October. Hopefully by that time Ronak and I could provide more info on where we stand. In order to differentiate this new café from Diabolos – Diabolos is a third wave specialty coffee. Its mostly takeaway. Though we have vegetarian and vegan options, but we could definitely change and incorporate other options. Food and drink options are limited but can expand. They're takeaway as well. Maybe the third floor coffee shop could be a stay in type.

Kaitlyn: Because there's library up there now, the 3rd floor café could be open later with the late night study option.

Nicole: What's the process for letting Diabolos know students' feedback?

Emily: We're in discussion on creating a feedback survey, and how we're going to get them out to students. We want to know if students like what we're doing so far and what they'd like to see improved.

Kirsten: If the new café is a sit-in place, like Caffiends is all stay-in, from a sustainability viewpoint that's great.

Danielle: We'll definitely consider the sustainability point of view if we manage the 3rd floor café. No straws!

Alisa: Going off what Kirsten said, I really emphasize bringing your own mugs, and also focusing on sustainability and affordability.

Miranda: If we don't operate for the first year, could the UC Lit submit suggestions?

Paul: We have CBB, we'd send representatives to this café's CBB. I'd imagine we'd have some sort of say but not as much compared to if the UC Lit ran it.

BIRT council conducts strawpoll. (Stella/Hiba)

MOTION CARRIES.

Strawpoll: BIRT it is favourable the UC Lit operate the 3rd floor café. (Stella/Hiba)

MOTION CARRIES.

Noah: Intention of the café is to hire students as we saw in our last meeting.

15. JCR Community Guidelines/ Lit Office Maintenance

Discussion Item

Danielle: The JCR is a space for regulars and a space for commuters. Because we have control over this area, we want to make sure people who do come here feel safe. It's important to interact with people here. Does anyone have any suggestions, and/or community guidelines?

Nicole: We should have a rule about how we should clean up after ourselves, since it's a dog-friendly zone.

Paul: I see a lot of frustrated looks every time someone gets on piano. A 15-minute limit on the piano should be put in place.

Sabrina: There's some people making out and being a lot, so maybe that could be something that could be addressed.

Kirsten: Alisa could probably speak on this more but including some equity guidelines would be good.

Alisa: Maybe making a poster-board sort, and use the word respect a lot. I have not thought about it, but I think it's a good idea.

Danielle: There are visible and invisible qualities to a person. One thing Paul and I suggested was working with admin was getting elevator to run accessibly. If someone can't access the JCR via the stairs then we're approving this inaccessibility.

Aster: Back on piano situation, if you want I can put up a list of alternative piano locations.

Aidan: RE: PDA, if we could come up with step-by-step way to diffuse these things and put it in the office guideline.

Sabrina B: Does the UC Lit have jurisdiction over the CSC or just the JCR?

Paul: The CSC is run by admin officially but what scope we have in there is through UCOC. Typically we've had some sort of say because the Town Hall where they set guidelines is a joint UCOC-COCO event.

Nicole: RE: PDA – going off what Aidan said, maybe we should also have a definition of what PDA means. If it's going off of who is in the Lit office, that could be subjective.

Paul: Policy is fun; we could define PDA during our summer retreats!

Albert: Could we also discuss office maintenance or is that next in this discussion?

Paul: Hey look at the office. It sucks. We're cleaning after this meeting. Please help us. Clean up your crap (food containers, and Diabolos mugs). To be fair, there's a lot of stuff from other places, ancillaries, and also renovations.

Danielle: Our side of the desk is just as messy.

Paul: We could have a checklist to ensure you've taken your things back.

Albert: I had huge complaints last year about how it is treated as a storage space and it doesn't look like an office. If you need to something in the office let us know, but things shouldn't become permanent fixtures.

Alisa: The physical setup of the office is very scary. I think we should rearrange it, move the desk toward the front of the office, but that involves cleaning. I know Danielle wanted to use it as a resource place with pamphlets, etc.

Danielle: I want the front of the office with a nice big shelf with the PMS donation box, UTSU placards, and student life has a ton of stuff. There are so many resources on campus but at times you need to go to several places to find the info.

Kaitlyn: The office is meant for students come in, but for those who commute, it'd be nice for there to be a shelf to store stuff for a day if events we host run late.

Noah: We were offered excess furniture and computers from the UTSU.

Paul: 4 iMacs!

Danielle: Because of the value of these, we must make sure the office is locked up. Be more aware that we may have money and more valuable items in there. That's also along the lines of office guidelines.

Miranda: Could we establish when you should be in the office vs. interacting in the JCR?

Paul: We talked about bringing back the office handbook. It's a guideline everyone reads when you first have your office hour. We could draft it by the end of the summer!

Miranda: I know we have a corkboard, but could we open up both doors of the office!

Aster: We normally have both doors open but we have so much stuff in there now!!!!

Aidan: Alisa said we should move the desk forward. I agree with that. Because the office is so small, a lot of the busy work is moved to the JCR. It'd be good to put us closer to the action, have resource banks, and changing stations. As for the letter board, we should put in the office guidelines on what to put up on that. The bell tower, where all the spirit wear is stored, we could use some of that space to store athletic wear, and/or other things. The space is currently not being used to its full potential.

Paul: I want to sort out with the ancillaries what the importance of their stuff is first because getting stuff up and down there is great but it's also really spooky. Also stuff up there will get dusty.

Nicole: For new student council members, when would we be told and taught about the UC Lit office and how we should operate it especially since it's messy right now?

Danielle: We could go over that at the retreat, but in August I could give a run down/workshop to the new members and go over the handbook (i.e. how to sell tickets, how to interact more with JCR people).

Nicole: The Fireball locker, is that going to be cleaned?

Paul: That's Parnian's jurisdiction. If you're ratified to Services, you can expect to clean it.

Danielle: As a council we should help out Parnian. I know with 5 people it'd take too long, but 25 people would be a lot faster.

Kaitlyn: RE: Bell Tower – we should consider who could have access to that with the tower, the spiral staircase, and what people could do up there.

Danielle: Having a bell tower key in the lock box, not sure if that's best for security reasons.

Aster: Maybe we could put all of our archives in there so it's a long-term storage space where we don't really have to touch/access it as much.

Paul: We should probably get boxes that are dust protective. It's level 8 spooky up there.

16. UCADAN Preparation for the Summer

Discussion Item

Kaitlyn: It's important to start early. Yoho was super amazing 5 years ago and then every LCA Commissioner continued to take on a lot. We'll start this online. Almost every commissioner is involved in some way. LCA, Equity, UAA, etc...every commissioner that has something planned is in charge of that, and then everyone will sign onto a task so it's not just the commission/commissioner. That way we'll ensure a wider, successful reach.

Danielle: We won't be able to use the actual quad for UCADAN. We talked about possible relocations for the quad party like Sir Dan's. There are issues on alcohol and working with CBS though if we are to do it there.

Paul: Sir Dan's quad is right beside the residences, so if students don't want to come to the quad party there'd be a rude interruption.

Kaitlyn: Schedule last year: UCOC pancakes, equity activity, UAA trivia, BBQ clubs fair, live music in JCR, and then Quad Party. If anyone doesn't want to do what's been done in the past, start thinking about new events. I'm looking at September 20th or the 27th. If anyone has

any objections to that @equity, please let me know. Last year we put it on an important religious holiday.

17. Internal Communication

Discussion Item

Paul: Someone suggested Slack. My personal opinion is sticking to Facebook. The thing is how do we hold ourselves accountable to things we say on Facebook?

Noah: I used Slack in the past because you can channel different things. With Messenger, if there's 50 messages, I don't look back to read them all.

Paul: There's a chain of importance for UC Lit business. If it's urgent and you really need people, you can post on the Facebook group, and also email if it's that important. My problem is that you already check Facebook and email. I feel like people don't want to check a third platform (Slack). I feel like Facebook being an established thing is its strength.

Felipe: With Slack you can just download the app. The channel option is really efficient; you can specifically look at what channels apply to you.

Sabrina B: I still would prefer Facebook. I'm someone who'd immediately turn off notifications for Slack and have a lack of space/storage on my phone for Slack.

Sabrina W: I'm worried that people won't know how to use the platform and there'd be miscommunication.

Albert: I think keeping it simple makes sense. Facebook is good for joking around, and email is more professional and for more important items.

Danielle: I'm neutral on this discussion item. Has anyone else used Slack? I've enjoyed Slack but I also know I'm on Facebook 24/7.

Alisa: Can you say a quick thing about Slack? Also for notifications, I also don't have notifications on because it's better for me.

Danielle: Slack could be downloaded on the computer and phone. I'm part of TEDxUofT and that's where I used it in the past. Each channel is separate and each channel has different things going on. Any announcement that execs for TEDx had to shoot out, they sent it to the announcement channel. There's a direct message option; I could message anyone. You can

add workspaces so you're only talking about UC Lit stuff. I found it efficient and I knew whenever I got a notification on Slack it was for TEDx stuff.

Alisa: I think Facebook has its problems. From what you said it's beneficial for something that's a newer organization like TEDx vs. if it's already established. I feel like there'd be issues for overlap (what to put on Facebook vs Slack) and forgetting to check it.

Danielle: TedxUofT used to use Facebook but then they switched over to doing everything on Slack.

Aster: Good thing about Facebook Messenger is that it takes on very little data. I don't know how much data Slack takes up.

Sabrina B: Even if we use it, the question is Facebook or Slack, not Facebook and Slack. There's so much overlap because we used Facebook up until now. We'd need rigid guidelines on where to post what.

Noah: If we were to do it, move UC Lit business over only. Then Slack would only be like how you answer email. You know it's more professional and focused.

Albert: Is the strawpoll really necessary?

Paul: You can according to Robarts Rules of Order. I would argue that it's useful because it's an issue we're divided on. If you guys feel like it's not necessary you can vote it down.

**BIRT council conducts strawpoll. (Schweitzer/Swirsky)
MOTION CARRIES.**

**Strawpoll: BIRT council moves to communicate via platform like Slack
(Schweitzer/Swirsky)**

MOTION FAILS.

(5 in favour, 9 opposed, 1 abstention)

18. Other Business

[no other business]

19. Quote of the Meeting

BIRT Danielle blaming Paul for the plastic straw be the Quote of the Meeting. (Stella/Petrie)

MOTION CARRIES.

20. **BIRT the meeting be adjourned. (Stella/Schweitzer)**

Meeting Adjourns at 1:34PM.

REPORTS (APPENDIX A)

President:

We've stuck it out and it's been incredible working with you all this year. I'm wrapping up my bout of hiring of Diabolos' Co-Managers. Please make sure your redbooks are all finished and your expenses all sent in for Raye. Lots of Lit love,

Vice-President:

Good morning sunshines!

Few things: execs please ensure that you are communicating with the incoming execs as they are probably incredibly excited to start their new position! Tell them when they're getting their Red Books and having an informal conversation about how the year went over with you is always good.

Just a reminder that the H door on the weekend is to stay locked at all times. With the offices through the Advancement wing it creates a very vulnerable space if it is unlocked. Please just leave it locked and have some one stand and prop it open. Way safer!

Reps, thank you for sending a report... I'm just going to assume the mid-year and first-year rep report was basically what the upper-years would have said...

Congrats on a very successful year! Your events were exceptional! I am so very thankful to have been part of this Council in my last year with you all! Honestly, you're all the best kids!

Lots of VP love- for the last time,

Vic <3

Finance:

Nothing to report.

Athletics:

Hey everybody!

I wish I could be there at the JCM, but at the moment I'm probably in London (Ontario, not England!) right now and won't be back until the evening at the earliest. Here's what's happened with Athletics in the interim.

We had our chess and board games event, and it was a good night, with a bunch of people turning up and having fun! This past week, we also ran the all-star basketball game and helped with year-end ball. Hopefully both events went well (neither has happened by the time of writing), and I hope the awards were to everybody's satisfaction!

That's all from me! It's been a great pleasure and privilege working alongside you all this past year, and I'd like to think we all did a pretty good job as commissioners and reps. I wish the next council good luck in all their endeavours, and in particular hope Aleks enjoys leading athletics as much as I did this year!

From Athletics with love for the last time,

Benjamin Wang

Equity and Outreach:

Not submitted.

Literary and Creative Arts:

WOAH. We're done! We did it! Go team! Record Exchange happened and was so amazing (or at least I assume so because I'm writing this on a Wednesday). Please please please come to the Coffeehouse on Wednesday to support WUSC and LCA! We'd also love to have a few of you perform. Signing off for the last time with this council, Gossip Leech.

Mental Health:

None submitted.

Off-Campus:

Hey everyone, I know this is a very bittersweet meeting and it is time to say goodbye for many of us, but, here on the Off-Campus Commission, we are still keeping busy - right to the very end! So we recently had our trip to Ripley's Aquarium and it was a great success. Other than a few students missing the ticket pickup deadline (which has since been sorted out) we had a ton of fun at the aquarium and I will definitely be recommending this and events like this to Felipe for next year. Next week, we have another city event and that is our trip to Second city! UCOC did a Second City trip in my first year and it was a ton of fun so we decided to bring it back this year! it ended up being really cheap (like half the price I expected it to be) so tickets are only \$5 and you should come on thursday! After that, we will be ending the year with our closing ceremonies on Thursday the 5th and then we will officially be done! it has been a fantastic year with you all on council. I have absolutely adored serving as your Off-Campus commissioner, and i want to thank everyone for all the help you have given Paul and I this year, we really appreciate everything you've done for us. And while i am sad to be handing over the keys, I know they will be in good hands and am excited to see where UCOC goes in the next year. I really hope everyone stays

involved in the commission, it is a huge piece of my heart, as is the lit itself. Thats all I have for my last report, thank you all. - Sara <3

Services:

Heyo,

Ball happened. I don't know how it went cause this report was written before it happened, but i will talk about it. Thanks to everyone who came out to Ball, a big thank you to Ben and his deputies, and everyone else who helped out.

Goodbye y'all.

Social:

Hi everyone! I can't believe this will be my last report ever, this year flew by so fast. I just wanted to thank everyone who helped out with the last pub crawl, everything went great and I hope everyone had a good and safe time. I hope you all enjoyed the Social events you came out to this year, I know I had a great time organizing them!

Spirit and Communications:

Nothing to report. No more blurbs. No more GIFs. Over and out.

Sustainability:

Hello everyone! Hope you've all had an amazing semester serving the UC Lit, I definitely had a blast :) Sustainability Commission is just working with LCA and UAA to wrap up the semester with some hype events.

University and Academic Affairs:

The University and Academic Affairs commission has their very last event of the term on Tuesday...OUR EXAM DESTRESSOR! It will run from 12pm - 4pm, 7pm - 9pm in the JCR. We are going to have bunnies, bubble tea, slime, planting, yoga, and finally Krispy Kreme Donuts (getting emotional knowing that this will be my last Krispy Kreme event) Please come and take a break from the stress that is U of T. I would also like to congratulate Miranda on becoming the next UAA commissioner! I wish you the best of luck throughout the year!

Please take care of yourselves emotionally, physically, and mentally during exam season :)

Best,

Danielle and Mahzeb <3

First-Year Reps:

Hi guys!!

This year has been a whirlwind and we just want to thank you all for making our university transition so special and welcoming us to this crazy UC community. We love you all, to returning and leaving members, best of luck in everything you do babes ☺

Love, the first year reps

Mid-Year Reps:

Repping? After all this time? Always.

#foreverrepping

Upper-Year Reps:

Never submitted.

Orientation:

Hey everyone! We have a second report for the second half of the meeting but we just wanted to thank everyone who has been part of the 2017-2018 Lit. You've all been super supportive of us and Orientation as a whole. We hope to see you all in September!

UC Review:

None submitted.

UC Follies:

None submitted.

Diabolos:

None submitted.

UCRC:

None submitted.

Gargoyle:

None submitted.

UTSU:

None submitted.

SLC:

How time has flown – welcome to our last meeting of the year folks! I want to start by saying a huge thank you for all the amazing work that has been done by everyone this year. It was certainly one of change and challenges, but I'm so impressed by the creativity, passion and dedication that each of you have shown throughout your terms. I hope you take some time now to reflect on your experience and think about what next steps lay ahead of you, and to remember that no matter what your goals are, the College is always here to support you in your growth and success, so please do make sure to reach out if you ever have questions or ideas. Update wise, we've moved into the final stages of the academic term – we just recently recognized a number of graduating leaders at a very successful UC Merit Awards, and are currently closing and beginning evaluations on some of our year-long programs such as FLC, Career Mentorship and embedded Success Centre advising. As always we're looking to improve, so if you participated in any of these initiatives and have feedback or thoughts, please let us know! Other than that,

Orientation planning is now well underway and we're looking forward to putting on a great week with the new team. That's it from me – a huge thank you again, and know that you'll always have a home here at UC!