



**UNIVERSITY COLLEGE LITERARY AND ATHLETIC SOCIETY
AGENDA OF THE OCTOBER MEETING OF COUNCIL 11:00 AM ON
SEPTEMBER 30TH, 2018 AT JUNIOR COMMON ROOM**

ATTENDANCE:

CORE EXECUTIVE:

PRESIDENT: Paul Schweitzer
VICE PRESIDENT: Danielle Stella
FINANCE COMMISSIONER: Noah Petrie

EXECUTIVE:

EQUITY AND OUTREACH COMMISSIONER: Alisa Christian
LITERARY AND CREATIVE ARTS COMMISSIONER: Kaitlyn Ferreira
OFF-CAMPUS COMMISSIONER: Felipe Santos
SERVICES COMMISSIONER: Parnian
Tajbakhsh
SOCIAL COMMISSIONER: Olivia Jordan
SPIRIT AND COMMUNICATIONS COMMISSIONER: Aidan Swirsky
UNIVERSITY AND ACADEMIC AFFAIRS COMMISSIONER: Miranda Desbiens
SUSTAINABILITY COMMISSIONER: Kirsten Stevens

REPRESENTATIVE:

UPPER YEAR: Aster Gerard

MIDDLE YEAR: Vaish Vijayan
Maureen Huang
Hiba

Taha

Nicole Toyama
Thomas Pender
Sabrina Weinstein

FIRST YEAR: Ruth Masuka
Liah Yared
Joshua Bienstock
Christina Mandia

STAFF:

SPEAKER: Daman Singh
SECRETARY: Heather Ngo

GUESTS:

STUDENT LIFE COORDINATOR: Naeem Ordóñez
UC DEAN OF STUDENTS: Melinda Scott
ALUMNI ASSOCIATION: Ho Kay ung
Erica Bailey
GIRL UP U of T CO-PRESIDENT: Lama Alned
UC GUIDEBOOK PRESENTERS: Phil Charitou

Kumar
UCRC REPRESENTATIVE:
NOT IN ATTENDANCE:
ATHLETICS COMMISSIONER:
MENTAL HEALTH COMMISSIONER:
UCRC PRESIDENT:
UTSU VOTING DIRECTOR:
UPPER YEAR REP:
FIRST YEAR REP:

Saideep
Hamza Chatila
Aleksandra Aleksandrova
Kiana Habibagahi
Artur Khasanov
Artur Khasanov
Albert Hoang
Tyler Riches

1. Call to Order

The meeting is officially called to order at *11:17 am*.

2. Land Acknowledgement Statement

Alisa reads the land acknowledgement statement.

3. Adoption of Agenda - BIRT the Agenda be Approved as Presented (Stella/Gerard)

There is a brief explanation of Robert's Rules of Order by Daman to clarify the meeting processes to the new Lit representatives.

Aidan: I would like to add a discussion item. The discussion item would be about potential partnerships for the second term.

→ ADD NEW AGENDA ITEM [DISCUSSION ITEM]: Potential Partnerships for the Second Term (Swirsky/Schweitzer)

MOTION CARRIES.

Noah: Following the motion regarding "GirlUp," I move to implement a \$0.25 sustainability discount at Diabolos' Coffee Bar, which would apply when a customer purchases a hot beverage to be put in their own mug or cup.

→ ADD NEW AGENDA ITEM: [DISCUSSION ITEM]: Implementing a \$0.25 Discount for Diabolos Coffee Customers who Bring Their Own Mug or Cup (Petrie/Schweitzer)

MOTION CARRIES.

4. Approval of Minutes - BIRT the Minutes be Approved as Presented (Stella/Ferreira)

MOTION CARRIES.

5. Approval of Reports - BIRT Council Reports be Approved as Presented (Stella/ Desbiens) → (see appendix)

MOTION CARRIES.

6. Reports

a. President

Paul reads his report.

b. Vice President

Danielle reads her report.

Noah: From my understanding Lit members do not get CCR, correct? Or, is that something we get?

Danielle: We do get CCR. If you go into the database of the CCR website the UC Lit Core Executive and members get the credit.

Naeem: I would hesitate in asking anyone to visit the CCR site because it is being merged right now. If anyone has any questions about that, I would be happy to help.

Daman: I am going to ask that we end this conversation about CCR just because we are going a bit off topic.

c. Finance

Noah reads his report.

d. Athletics

Aleksandra is *absent*. No report is read.

e. Equity and Outreach

Alisa reads her report.

f. Literary and Creative Arts

Kaitlyn reads her report.

g. Mental Health

Kiana is *absent*. No report is read.

h. Off-Campus

Felipe reads his report.

i. Services

Parnian reads her report.

j. Social

Olivia reads her report.

k. Spirit and Communications

Aidan reads his report.

l. Sustainability

Kirsten reads her report.

m. University and Academic Affairs

Miranda reads her report.

n. Mid-Year Representatives

Sabrina reads their report.

o. Upper-Year Representatives

Aster reads their report.

p. Student Life Coordinator

Naeem reads his report.

q. Orientation

None submitted.

r. UC Review

None submitted.

s. UC Follies

None submitted.

t. Diabolos

See report in the appendix.

7. Resignation of Mid Year Representative and Upper Year Representative - BIRT Council Unratify Priya Gupta and Willa Ratz as Mid Year Representative and Upper Year Representative from the 2018-2019 Council. (Stella/Stevens)

Paul: As you all know, we had a mid-year and upper-year election along with the first years. While this isn't usually done, these two members stepped down for a number of reasons. To make room for the new reps we need to unratify Priya and Willa.

MOTION CARRIES.

8. Ratification of First Year Representatives - BIRT Council Ratify Liah Yared, Christina Mandia, Joshua Bienstock, Ruth Masuka, and Tyler Riches as First Year Representatives for the 2018/2019 Term. (Stella/Taha)

Noah: Doesn't Tyler need to be here for him to be ratified to council?

Daman: From what I am aware of, there are no bylaws that state that the person has to be physically present for them to be ratified. If you can give a specific bylaw then we will wait to ratify Tyler at the next meeting.

No objections

Daman: Can I get the motion to amend the motion to include the names of all of the first year representatives? (Pender/Huang)

Sabrina: Can it be a blind vote? I would like to propose the motion that it is a blind vote. (Weinstein/Huang)

Aidan: Is this really necessary, it will be a waste time.

Aster: I agree, it will be a waste of time.

Sabrina: It's okay, I will withdraw my motion.

Daman: Can I get a vote for the amended motion?

MOTION CARRIES.

**9. Ratification of Mid Year Representative - BIRT Council Ratify Vaish Vijayan Mid Year Representative for the 2018/2019 Term.
(Stella/Desbiens)**

MOTION CARRIES.

**10. Ratification of Upper Year Rep Representative - BIRT Council Ratify Danyal Damroodi as Upper Year Representative for the 2018/2019 Term.
(Stella/Petrie)**

MOTION CARRIES.

11. Core Exec's Welcome to the UC Lit!

Danielle: From what I know Nicole has something to give to the new reps...?

Nicole: Oh yeah, can we do that now?

***Mid and upper-year reps all stand up on one side as the first year reps stand on the other.*

Nicole: When we were ratified to the Lit we got some cheese and this was based on the fact that the upper year reps had a "cheesy rep event;" we haven't held our event yet and there isn't a general theme but we were inspired by our upper year reps so we made you origami bookmark stars. Welcome to the Lit!

Paul: So, that is actually from us too... *laughter breaks out...* But one last time, welcome to the Lit! If there is anything we can do to make things easier for you, please let us know.

12. UC Alumni Association Introduction

Paul: I would like to motion to extend speaking rights to everyone. (Schweitzer/Pender)

MOTION CARRIES.

Danielle: We have Erica and Ho Kay ung who are both with the Alumni Association at UC. We would love to have them talk more about the organization so we can work more with them.

Ho Kay ung: I am very happy to be here on behalf of the Alumni Association. I was not a part of the Lit even though I was volunteered as a student. Despite that, now that I see what you do, it is clearly an important group and I applaud you for stepping up within the college. The Alumni Association has existed for a long time and has worked as an advisory portion of the college. We want to make sure that students are able to easily contact us and we have been working to

develop our website and mission statement. Our mission statement encompasses our desire to support our students and their activities - what concerns you have, and what discussions you have. Second, is to support alumni communities - lecture programs, fundraising, reconnecting with individuals, and many other activities. We want to work more closely with the Lit and see how we can advance your goals and use the resources that the alumni have and the resources that they are in order to do that. When you become alumni we want you to never leave UC, to speak, and come back to support other students.

Erica: When we really look at the life in UC, you start off in first year but it lasts a lifetime. When students talk to alumni they find it very interesting and realize that there's a life after U of T and they can question what that looks like. If you would like to contact us and get in touch, we would love to help.

Daman: I would make a note that I am very happy that the UC Lit is working with Alumni!

Hamza leaves meeting 12:48 pm

13. Ratification of Elections Coordinator - BIRT Council Ratify Vida Maksimoska as Elections Coordinator for the 2018/2019 Term. (Stella/Jordan)

Paul: We hired Vida a month ago and she did a very very good job on the elections and we were very impressed. She didn't even have much experience prior to this but did an amazingly phenomenal job. We didn't have the time to ratify her before but we want to make this official.

MOTION CARRIES.

14. Approval of the UC Lit's ownership of the Third Floor Cafe - BIRT Council Agree to Take Ownership of the Third Floor Cafe that will be Built for the UC Revitalization Project. (Stella/Huang)

Paul: In 2015/2016, I believe, a referendum was approved where UC would do the revitalization project and the building would be renovated. As a part of these renovations, a cafe will be going on the third floor. Now, the UC Lit has been granted a first right refusal because students have a part in paying for it. I want to remind everyone that this one discussion really counts. The decision we make today is going to affect the college for a long, long time. So please think about that and vote whether the Lit should take responsibility or decide if we do not want to take ownership. If we decide to do this, there will be a committee who will be in charge of this.

Thomas: Here's my hot take: from the information that I received and from what I understand, I think we should single-handedly run and operate the cafe and it should be a second Diabolos location. The people who are going to the library and the cafe will be UC students. We can use it as a second advertising space and target people who do not go to the JCR or the Lit events. They can get more information, gain interest, and get involved.

Noah: I have a similar point. I think it should be operated by the UC Lit because students are paying such a big portion of the renovation. The spaces that we currently have are quite hidden and the cafe would be a good place to connect with students and also hold meetings. It would be a good opportunity for the Lit to run this cafe and provide a great service to the student

body. I differ in the sense that I don't think it should be a second Diabolos. Instead, I think it should be differentiated on a higher quality. Diabolos is a more affordable location and this one would be a sit-down

Aster: I am speaking on behalf of Albert and asking his questions. If we were to take ownership of this, what exactly would this formal role be? Do we have an example of what this looks like before we agree to take it on?

Paul: A lot of this is to be decided, it will involve a committee that is made up of students. It would be contract between the administration and the Lit that details the hiring of a full time manager, what costs would come to the Lit, and other things. So far included in the costs of the Lit is the refrigeration and the estimated costs of everything else is about \$20,000. The contract would be negotiated from these committees and we would discuss who is covering costs if we take full ownership, how this manager is hired, their employer, and hours of operation. All of these things would be decided in the future based on our decision. On the other hand, we could consider a memorandum of understanding if we decide not to take ownership. A contract would be more binding but the memorandum of understanding would be a partnership in a sense.

Melinda: I just want to clarify that it is not ownership of the space but operation of the cafe in that space. You need to decide whether or not you want to take sole responsibility of the operation, enter into a memorandum of agreement with the college in terms of the principles and goals or operation of the cafe. The financials would be a main role of the college but the Lit would have some say in what is served or the students who are involved — like an advisory board. Finances are a big consideration in terms of what you are voting on. We can reasonably assume that the costs will increase and that doesn't include a lot of the other materials and start up costs that would be involved with the establishment of this cafe. If the Lit decides on one of these options, you would notify the college. Afterwards, reps from both the Lit and the college would determine what this contract or memorandum would look like. In the contract we would detail the expectations in terms of service levels. I want to clarify that we have a different expectation surrounding the service levels and we do not want it to be run like Diabolos. In the case that you decide the lit takes sole responsibility, the Lit would be taking all of the financial risk that is association with this.

Felipe leaves room at 12:25 and comes back 12:32

Noah: In terms of the financial aspect, the capital cost of these equipment would not come out of our operating budget. Instead, it would come out of our capital account which is about \$30,000.

Vai: Is this an indefinite contract or is it something that we can reconsider after a couple years?

Melinda: That is something we can talk about in the contract. While we are mainly talking about the Lit taking full ownership of the cafe, there can be a possibility where the Lit can withdraw after a few years. At the end of the day, we want you to make the decision that is right for the Lit. My primary concern is the financial health and ability of the Lit to truly focus on the goals of the Lit. It can be very difficult and challenging because of the capital required to establish this cafe. There will be a lot of things to figure out and this would be something to negotiate. October 1st is the Lit's deadline and I know there have been a lot of discussion but this is a

deadline that the Lit has been aware of since December 2017. The college is very willing to consider what is in the Lit's best interest and then establish the contract so we can finalize it over the next couple months. As a college, we need to know what the direction is in terms of where we are moving towards because we do not have that right now.

Danya: Are there any projections of revenue? Can you foresee us running a deficit?

Noah: With Diabolos, we have very limited products and customers while being in a very obscure location. That being said, they made a \$20,000 surplus. I am assuming that the location of this new cafe is much more central and visible so I don't foresee it going into a deficit that will impact the Lit's budget. The only concern is the start up costs and capital required initially.

Melinda: Consider the volume of time and effort needed to operate a food service operation. I do believe that it will be very different from Diabolos because it will likely mean supervising both a full time and part time staff team because of the different environment. There will be a number of different HR strategies you will need to employ so I want to encourage you to think about what the priorities of the Lit are for this operation. If it's to ensure that there is a space for the Lit to connect with students and advertise, host events, and have a space that is slightly different from Diabolos, these are things that I believe can be accomplished in a MOU without the financial risks. Other things such as ensuring that there are student employees or prioritizing a space for students to have access to a study space, then there are things that can be achieved in a number of ways. I want to make sure that you are making an informed decision in terms of what you have to give up in order to achieve what you want.

Paul: I think the nervousness that a lot of people have about this is that we don't know a lot of the stuff in terms of what will be in the contract or memorandum beforehand. As of right now, that's really just the way it is and what we have to roll with and I apologize for that.

For one, I think one of the things we considered is hiring a full time manager, which will be a really good idea. I don't think they have to be a student per say. Instead, they could be anyone who will be devoting their full time to accomplish the standard that is expected of us. I think it is a very good idea if we decide to operate the cafe. It's important that the contract be up for review in a few years so that if it's going badly, we're able to negotiate and see if the direction we are going in is healthy. I truly think this an important clause and I am glad that Melinda is receptive to it. Operating this cafe does come with a lot of risks that are alleviated a little bit by that and there are costs that we have to keep in mind. Full time managers will not be a cheap endeavour but the money will have to come from somewhere and it is an important position.

Melinda: I just want to say a couple points:

One is around the contracts and the memorandum. I want to make sure that there is no misconceptions about that but if it is around the Lit operating the space, I understand why you want to have a review in a few years but we will be adding a lot in the contract about service levels and quality. If they are not met that would be a breach of contract. If these expectations were not met then that's also something that would force us to review the contract. In terms of moving forward, we want you to signal the direction of where you want to go as opposed to thinking about actually signing the contract. Are you supporting a working group where there are members of the core executive to negotiate the contract and the operation of the cafe or

are you leaning towards negotiating a memorandum instead? What is the process that you want to start at this moment in time?

Aidan: Ultimately, I would really like to see the Lit operating this because the autonomy would be very priceless and valuable. There would be a lot of success if we were to elevate the cafe. That being said, the accessibility of the location is the big sticking point for me. I want to make sure that it is accessible; is there any data or research to show that the location would in fact be as accessible as it is planned to be? Do we have any numbers of projections?

Melinda: I don't think there has been any numbers or research in terms of the traffic of this specific space. Across the campus there is a strong sense that there is a desire for a study space and if we built one there is a reasonably high expectation that people would come. This would be a big study space in the centre of campus. The thought is that it will be a popular space - there are no exact numbers that we can point to though. In terms of Diabolos, we truly believe that the traffic in this cafe will be a lot higher.

Actually, I am surprised to hear that there was a surplus in the previous year because from my understanding there have been many years where there was a deficit and problems such as running out of coffee, milk, and other supplies. These are things that would cause the college to have to indicate that the Lit was in violation of their contract. The expectations around the operation of this cafe will need to always be running smoothly with the necessary materials and what not.

Noah: In terms of the deficit that you are referring to, that was two years ago that the Diabolos financial manager had to be removed from the position. However, we had Snow and Ramsay who stepped in.

Danielle: I think one of the things that we would need to consider is marketing. SCC would need to create a committee that would focus solely on the marketing of Diabolos and the new cafe. We can have ratified reps to this committee to make it more official and establish a good social media presence. Things like getting sandwich signs, going to Sid Smith to advertise this space is really important to ensuring that there is a campus presence. There are ways to increase the traffic and it can be done through ways that are not necessarily difficult. If we approve this by the next council meeting, we would need to ratify reps to the committee immediately. This is not something that would just be the core executive but this will be something for the committee. I think this would be an opportunity for the sustainability commission to really make a stamp in the community as well.

Sabrina: I think my biggest concern is the competition with Diabolos. I think if we have sole ownership then we can have it running alongside Diabolos as opposed to running against it. We do not want to risk cutting our customer base by half.

Josh: The first year reps have one question: what is the scale of the cafe? Will it be a little bit bigger than Diabolos? Is it more Rezzies style? Is it more Starbucks style?

Noah: This is the mock drawing.

**iPad with floor plans is passed around the table.*

Melinda: Size wise, it is very comparable to the seating area side of Rezzies but not the counter

and food size of it. In terms of what you can serve in that space, there are no kitchen facilities because there is simply no area for that. It is a coffee counter with a built in refrigeration unit and a microwave. In consultation with students, one of the things that people talked about was a desire to have assorted sandwiches, a hot entree, or soup but this is not something that would be able to be prepared in that space. Food must be ordered in or prepared in the full size industrial kitchen that we have across the quad and brought in. Choosing who operates can also have some limitations in terms of what can be prepared there and offered.

Felipe: It seems as though the main issue is the finances because we don't have a lot of money. I think it's important that this cafe is affordable. We want to make sure that we reduce our costs and make it cheaper for our students as well. It would be interesting to think about whether or not partnering will actually improve this. So far we have only been talking about operating on our own but I think it's important to consider the partnership option. If we have a contract, would it be possible to have about a 70% ownership and the college have less? Or would it be 50/50?

Melinda: Any partnership is to be negotiated and there are a lot of options to be put on the table. What I continue to hear around the table is influencing the activities that happen in the space, which are all things that the Lit would have the opportunity to do without taking on the financial risk. There are some other options instead of taking all of the student funds and putting it into this cafe. There could be equal student-admin representation or another ratio that we can discuss. There is a lot of negotiation that we could do in order to consider the operations. What does a partnership look like? If we have something that is more different than Diabolos, it might be less competition instead of creating something that is very similar to Diabolos but just in a different space. What we should be making a decision on right now is the operation structure and what that looks like. A lot of the things you want to achieve can be done by having a partnership instead of full ownership - someone on the admin side can take care of these things instead of someone on the Lit who is also a student.

Alisa: I think this is a very cool opportunity for us. In terms of the admin stuff, I think the student can have an opportunity to take on a lot of responsibility and I think there will be certain students who will be really into that.

Aster: One of the things that I find really off-putting is this language of "could." I'm not sure how much reach the Lit would have if we entered a partnership.

Melinda: This would all be in the negotiations because the committee would have to discuss with the admin. We also need to see if sole operation is something that you can truly achieve. It all depends on what you actually want in terms of the say and how it is actually operated. From what I hear, the Lit wants at least equal say if not the sole say in terms of what the cafe will be like. When I say advisory committee I think people think that the college will run it and the Lit will only give feedback but that's not what I am necessary saying. I am saying that there can be an operating committee and there can be a number of ways that we choose to represent this where students are elected to sit on that committee. There are a lot of different ways to see what the student voice will look like. There are a lot of possibilities and a lot of different routes to achieve your goals here. The Lit is clearly represented in this cafe and the students are represented as well. We want to ensure that the values of the Lit are upfront and represented there. There are multiple ways to achieve this without the Lit taking 100% responsibility in terms

of everything that is happening here.

Aster: Based on the decision that we make today, how final is that? Just because a quarter of our council has really only had an hour to think about this.

Paul: Melinda suggested earlier that we come up with a general sense of our direction. The things that we talk about today is really going towards drafting a committee that will work on the contract and to present this at a future meeting. We will come back with a contract at a future meeting.

Melinda: January at the earliest for the contract.

Paul: I think the decision we are making today is the direction we are going in and the formulation of the committee.

Noah: If contract negotiations broke down and we don't have one that the council approves, where would that ball be thrown to? Is that admin or us?

Melinda: It depends on what we are negotiating, if we are talking about a contract where the Lit is the sole operations. If we cannot decide on what the contract, there will be come non-negotiable items that the college will be putting out there that the Lit will need to agree to. In a memorandum, things will be a little more flexible.

Vaish: When we form a committee, we can actually discuss what it will look like in terms of the day to day operations. It will not necessarily be someone on the Lit who is solely responsible but someone that we hire. Considering the the time and money we are putting into this we will be getting the student body a lot more involved in this cafe than we think. In terms of the level of the service in the cafe there has to some leniency at the start. There should be 3 months leniency.

Noah: In terms of service levels at the beginning of the operations, it would be a very strict level in the contract. Having it very strict and set out, sets the standard for future councils. There won't be the same faces here in 10 years. We should consider that admin should be responsible for it in that sense. The main objective of a lot of cafes nowadays is ordering from outside vendors. Instead of worrying about the food operations, it would be more about dealing with employees and setting the numbers for food which will make things a little easier.

Paul: The thing that drives me the most for wanting the Lit to operate this is the students and the Lit's contribution to the revitalization that made this cafe even possible. That referendum passed our first right for refusal was extremely important. Students will be paying for the revitalization for a while — 2036, so students are really contributing a lot to this. That's why it makes sense to me that students take responsibility for this. I think at the end of the day, all parties will really want to help this cafe regardless of the decision we come upon today. For promotion, that's a big strength that we have because we are in a great position as students to advertise in such a way that is relatable.

Kaitlyn: Motion to recess for ten minutes. (Ferreira/Masuka)

Noah: Motion to amend the motion for the break to 15 minutes. (Petrie/Weinstein)

MOTION CARRIES.

****Meeting goes into break at 1:15 pm and it resumes at 1:38 pm.****

Paul: We have a motion to amend the motion — we want to change the text: BIRT a Committee be Created and Tasked with Working with the College to Make a Recommendation to Council About Whether or not to Execute the Right of First Refusal for the January Council Meeting (Schweitzer/Desbiens)

I think the reasons that we wanted to make the decision today is because we felt that if we didn't exercise the right of the first to refusal today we would have never would be able to. *Melinda has informed me that we can exercise our right of refusal at a later date as long as there is a solid contract later. This has been offered up in writing and it's a certainty.*

I think this is a better solution because we don't have to make a decision today on the basis of making an uninformed decision. We can start the negotiation and see what direction we want to take and also decide on the construction of a MOU or contract. Next time we have this conversation we will have something more solid to go off on.

Daman: It was brought up by two separate people that we have a motion to call the question.

Kaitlyn: I make a motion to call the question. (Ferreira/Jordan)

MOTION CARRIES.

Daman: Now we are on the main, amended motion: "BIRT a Committee be Created and Tasked with Working with the College to Make a Recommendation to Council About Whether or not to Execute the Right of First Refusal for the January Council Meeting."

MOTION CARRIES.

15. Recess - BIRT Council Agree to Have a 10 Minute Recess to Interact with Some of the Alumni in Attendance.

Danielle: For the sake of time and the fact that we just had a break, I withdraw the motion.

MOTION WITHDRAWN.

16. Approval of GirlUp UofT as an UC Club - BIRT Council Approve GirlUp UofT as an UC Club for the 2018-2019 Term. (Stella/Gerard)

Danielle: Part of our platform was to increase the number of clubs in UC and the interaction that we have with these clubs. I will let the co-presidents take it away and talk about how the UC Lit can collaborate with them and build a more cohesive community.

Nicole & Lama: We are planning on having events that advocate for these girls, especially in developing countries. We want to focus on women's issues within the university and representation in the faculties. We want to bring up a lot of controversial issues that revolve around the inequality that exists right now. We have a lot of events ideas, documentaries, outreach etc. We are a part of the bigger community and it would be an honour to have our club formally recognized as an UC club.

Noah: How many UC students do you need for it to be an official UC club?

Nicole: The minimum quota is that 50% of the members are from UC and so far all of our members are from UC.

Danielle: I think it's very important that we have an equity club that we support. We have the LGBTQOut but they are not exactly with the UC Lit so we technically do not have an equity club that can speak to our community's values.

Lama: In terms of the general events, we will be having funding from other sources on campus particularly for equity related items.

Nicole: We also want to be respectful of a lot of members and be considerate of their circumstances. The money that council gives us will go towards that.

Thomas: Right now, there is a \$5 membership fee but will you remove that if you become a UC club?

Nicole: Yes.

Noah: Will you be going to any other sources for funding?

Lama: We will be carrying out fundraising initiatives and we are approaching other sources on campus for funding/

Aster: How much will the funding be? What are you asking from us as a rough estimate?

Nicole: So far we have four events planned and they are quite low cost — we don't have the exact amount right now. The funding that we will be asking for is if we need to book a space or food for each event.

Danielle: There's a lot of opportunities for you to get more funding if you needed it to be so. If you do get approved as a UC club, you get more ammunition to be a UTSU club. They usually match the funding that we would give you. If you need more help with funding me and Danyal are here to help you find resources. I would suggest that you go to ULead points. Through the Sussex Clubhouse you can get office space.

Kaitlyn: Last year in our budget we were struggling a bit to support the clubs that we currently have. I just wanted to ask if that will be a problem?

Paul: Council will be able to choose where the funding goes to and the way that it is distributed so I don't think it will have a big effect.

Danyal: Also, students for Wishes is no longer a club.

Felipe: How many clubs do we currently have at UC?

Danielle: We have two; Campus Lions and UC Dragonboating. I think we should really push clubs at UC. Compared to UC, New has about 50 and Vic has over 30. It'll be a really good opportunity for students to get involved outside of the UC Lit.

Noah: If there is a problem in the future about the budgeting with the clubs there is an outside/emergency fund that we can access in order to help with this.

MOTION CARRIES.

Liah leaves meeting 2:32 pm

17. ADDED AGENDA POINT: - BIRT a \$0.25c Sustainability Discount at Diabolos' Coffee Bar, Which Would Apply When a Customer Purchases a Hot Beverage to be Put in Their Own Mug or Cup. (Pender/ Gerard)

Paul: Coffee board discussed this and thought that it's a great sustainable practise. Given the fact that we had a surplus last year I think we can handle it.

Liah: How would this work in terms of different size mugs and cups?

Noah: I guess that would have to be something that the managers consider. They can either eyeball it or use a standard cup.

Danielle: They will always charge me the same price regardless of the place I go to. In general, I don't think it's a big concern.

MOTION CARRIES.

Melinda leaves meeting 3:05 pm

18. Non-ratification of Hiring Committee Member - BIRT Council Unratify Priya Gupta as a Member of the Hiring Committee. (Stella/Weinstein)

MOTION CARRIES

19. Ratification of Hiring Committee Member - BIRT Council Ratify Aster Gerard as a Member of the Hiring Committee for the 2018 - 2019 Term. (Stella/Schweitzer)

Paul: The position entails going through various processes like interviewing, going through resumes, and sitting down with us to do this.

Kaitlyn: What if there is a conflict of interest or concern of bias?

Paul: You would need to let us know beforehand and we expect that you are fair.

Danielle: I had the opportunity of sitting on the hiring committee as a first year representative during that time. I think it really helped me be in the position that I am today as the VP. I want to extend that to all of the first year reps. You should take the opportunity to get involved and understand the inner workings because it will really help you.

Thomas nominates himself. Felipe nominates himself. Miranda nominates Aster. Parnian nominates Viash. Danielle nominates Josh, however, he rejects then renominates himself later. Maureen nominates herself.

Aster: I worked alongside HR in one of my organizations and I have been an executive for the last two years. During this role, they had to work through who would be the best fit and I was a big part in that process. Having been on council for my second year, I really know what we're looking for and I understand a lot about confidentiality and professionalism. Right now I sit on

the revitalization committee which has some sensitive numbers and information and I understand what is expected of me. I believe I can be a really big asset to the hiring committee.

- Aidan: I motivate strongly for Aster because she has critical thinking skills and rational decision making. As well, I think she is a very rational person and never hesitates to ask a question. I think she display a lot of scrutiny in the best of ways. I trust her in making these decisions.
- Noah: I motivate for both Aster and Josh. She is very confident and she is on the revitalization committee and she has never once revealed information about that.

Thomas: Hiring committee is something that I have always wanted to be a part of and I have been on this council for three years now. I have been able to see what we really need and want in our candidates.

Felipe: I have experience hiring for Frosh week as an executive. I also have experience with MyJourney, where I ran it and I hired the execs and the leaders. The leaders was a difficult process because we had to cut about half of the applicants so I have a lot of experience with removing myself from the situation and not letting my own personal judgements affect my decision. This is my first year on council and I think I can provide a different perspective and I think I can help with hiring in that way.

- Kaitlyn: It is very difficult to hire for the MyJourney executives. Especially since Felipe did it on his own, I think it very admirable. I think he did a terrific job and showed that he is extremely capable of doing this job.

Maureen: I am new to the Lit and I think I can offer a different perspective. My other club just went through hiring last week so I feel like I know what I am doing.

Vaish: I think being an orientation executive really helped me understand what works and does not work. I think I have a slightly different experience than others and everything that I learnt this summer is something that really helped me understand what would be helpful.

Josh: I understand that this is my first meeting but after thinking about this for a little bit I have two main reasons: 1. I was very involved in high school and I had to hire for multiple events and I know what it means to make decisions out of 1000s of people 2. I am new which I think can be very helpful because it can be very difficult when you are friends and know everyone.

- Sabrina: I would really like to motivate for Josh because in the summer he messaged me consistently for ways to get involved. All throughout the summer and the year he made many efforts to do this and I think he would be very helpful.
- Noah: From my understanding, Josh has been a very active member of the Lit and he's been setting up meetings in order to better understand his role.

Paul: I motion to call to question. (Schweitzer/Weinstein)

MOTION CARRIES

Daman: Motion to amend the motion to include Aster Gerard. (Weinstein/Tajbakhsh)

MOTION CARRIES

20. UCADAN

Kaitlyn: As I said in my report, congratulations to everyone for a very successful UCADAN. Comparing this one to last year, I think it was night and day. I would like to open the floor to everyone to say what went well and what didn't.

Paul: I saw a lower turnout to the events compared to last year. I think it may have been the fact that it was on a Friday instead of Thursday like last year, which would have been because many students are already on campus on Thursday.

Kaitlyn: The only reason that it was moved to a Friday is because we wanted to make sure it wouldn't fall on a religious holiday like it did last year.

Noah: I realized that because of the budget there wasn't the barbeque this year but it would be really nice if we have that for next year.

Danielle: I was disappointed that not everyone filled out the spreadsheet that I had sent out, some didn't come out at all, or they decided to cancel last minute. This event is a council event, which means that everyone should be there. If there was an event that was a conflict then you should sign up for another portion of the event. I would suggest preparing for events more diligently, see if can try to get your work shifts switched around. We want these things communicated to core executive so we are in the know if there is anything happening with you.

Josh: I thought the events that I did go to were really fun and interesting but I think there should be a more cohesive theme that ties it from beginning to end. A tying together of all of those things would help the day make more sense in general.

Ruth: The pancakes were really good! I think it's more important to hype it up next year. I think the themes that Josh suggested would be very beneficial.

Aidan: I really want to give a lot of credit to Danielle and the planners because a lot of work went into that day to make sure that it was successful. In terms of the event though, it could have been more hyped up and that does partially fall on SCC. However, in the future we should make a cohesive marketing plan before. Usually we appreciate that we do this two weeks in advance. You should have your event set-up and ready to go so we know how to hype it up and do a good job doing that.

Olivia: I am really disappointed in the Lit's involvement specifically in the Quad Party. Even if you are not helping out, its a part of our responsibility to attend our own events. If we don't show up to our own events, we can't expect students to attend either.

Kaitlyn: I absolutely agree with what Olivia is saying but I dont think its just the Quad Party because there were quite a number of people on the Lit that were there. Whereas there are a lot of events such as Abstract Art and the Athletics' event that had no Lit members there to support them at all. One of the things that we try to combat is "Lit-exclusivity" and a number of non-Lit students felt as though it was a Lit event that they just happened to stumble upon. It's important that this is something that we keep in mind and make sure people feel included.

Danielle: UCADAN needs to be more consistently planned throughout the summer. This year it felt as though there wasn't much of that. I think next year, the future council can really learn from our mistakes and make sure that every council meeting we talk about UCADAN at least once so we know how the event will look like.

Aster: One of the things I found was a lot of people were starting to get the point where they were getting overwhelmed by school. I think it would be beneficial if we were to have it start closer to the starting of the school year to avoid this conflict. I know this is a big event for first years so we can try our best to make this happen.

Maureen: Career orientation was also this week and they had some kind of event that was at the same time, which likely affected our participation. I was also disappointed that the club fair was cancelled because we only had one during Frosh but that's only to a specific group of people and not everyone in UC.

Vaish: The main reason that the club fair was cancelled was because the logistics of the event wasn't working too well.

Maureen: I know that during the summer not a lot of people are here – especially international students. The club fair would be their first chance to get exposed to the UC community.

Felipe: I think a big part of the Quad Party was just the unfortunate circumstances of the actual space itself and the weather as well.

Nicole: In the future, and particularly for the RiRi's, I think it can be very hard to promote if you don't know what the event exactly is. We should have more information about it. I also really like that we were giving out wristbands in front of Fung because not everyone can get to the Lit office or know about it.

21. UC Guidebook Presentation

Paul: I motion to extend the speaking rights to everyone in the room. (Schweitzer/Vijayan)

MOTION CARRIES

Miranda: These individuals have an initiative and they were in contact with me over the summer.

Phil: We are here to talk to you about a guidebook for 1st year students at UC. We are aspiring business owners and this is our first venture that started in early second semester of last year. We want to provide in depth suggestions for things to do and places to go. We also want to familiarize international families and students to the city before they arrive.

Saj: This is our first venture of our company and I realized that it's important to have resources that would instill confidence for international families. It was pretty stressful. We believe that is a one stop solution for FAQs, we want to bring together to a one stop location in the guidebook.

Phil: Our first section is intended for incoming post secondary students who have or have not chosen their post secondary institution and the second section is those who are already in university and looking for resources.

Saj: We have a website and some of the other things that we have made is a seven step plan from the airport to the dorm and we also have all of the essential resources and things that you

would need for a successful integration and starting of their university life. We have considered a lot of different budgets and we have also included more photographs and visual aids as well.

Phil: In terms of our business plan and our pricing model, we have based this off on the amount of time that we put into what we currently have and the future amendments that we will have to make. As well, factored into that is our production value and the contribution to our business effort. We are mainly seeking help from the Lit to help legitimize our product and help with things such as advertising through word of mouth since one of our problems is making sure that we reach a large number of students.

Paul: I have a couple questions for you. My first is about the money aspect of the product, can you explain the pricing?

Sai: Our manual would be sold for \$30 and we are not asking for any money from the lit specifically but we are mainly pricing it this way in order to cover our expenses such as a lawyer, trademarking the company, and protecting the product against copyright.

Paul: In terms of distribution, how are you planning on making this work?

Sai: We are working on a mailing system and a link to an ebook that students can purchase. We have established previews so students can have a few free previews before deciding on whether or not to commit to purchasing the product. A lot of U of T online resources are very difficult to access; links are dead, the info is not clear, or there are other problems. We want students to reach solutions in a fast way.

Paul: Is there any way that you can make it free for students who want access to it?

Sai: At this point we are not completely comfortable with giving out our pamphlet for free mainly because of the time and efforts that have gone into this. It was a big investment for us, however, we are willing to offer a number of free previews and small information sessions for students.

Kaitlyn: Have you contacted the Registrar's Office? They have a New Student Guide. Did you think about working with them?

Phil: One of the reasons we decided to work independently from the college is because it would allow for better freedom. We also feel that while some resources are offered for free at the university, ours is a lot more progressive and a one stop shop for students who are in need of services, programming, or help.

Noah: In terms of an equity standpoint, I am not entirely comfortable with the idea that students who cannot afford this resource would be excluded.

Sai: I think the best we can offer for those students are, once again, the previews and the information sessions.

Paul: Given everything, thank you for the presentation and we will consider what you have asked of us and be in contact with you shortly.

Sai & Phil: Thank you for your time.

Paul: Motion to move into camera. (Schweitzer/Ferreira)

MOTION CARRIES

Paul: Motion to move out of camera. (Schweitzer/Weinstein)

MOTION CARRIES

****Meeting goes into camera at 3:45 pm and it goes out of camera at 4:04 pm.****

22. Ratification to Constitutional Review Committee - BIRT Council Ratify Danyal Damroodi, Justin To, Noah Petrie, Vaish Vijayan, Ruth Masuka, and Josh Bienstock to Constitutional Review Committee for the 2018-2019 term. (Stella/Bienstock)

Daman: Just to let you know that this committee has an unlimited number of spots. Is there anyone else who would like to have their name added?

Noah, Vaish, Ruth, and Josh raise their hands and the motion is amended to include them as new members to the constitutional review committee.

23. Other Business

Paul: I just want to say good job to the council today. It has been a gruelling five hours and you did a great job at paying attention and keeping strong. I am very happy with you guys.

Aidan: As most of you have probably seen on the UC Lit website, we have a lovely section with our members, their bios, and their profiles. Within the next week, please fill out the Doodle so I can get into contact with Brenda and we can take your pictures and update the website.

Danielle: I will also be sending out a email to the first years for commission picks. Please send me your top five and be prepared to do office hours at least once a week!

Noah: Another note on the finance side, please start budgeting now! It will make things a lot easier for everyone.

Paul: We were supposed to discuss the topic of partnerships in second semester but can we please leave it for the next meeting?

Aidan: Sure, that's fine. Just start thinking about partnerships with different clubs or organizations!

24. Quote of the Meeting - BIRT "Sabrina Ratting Out Maureen for Watching Food Tutorials During the Meeting" be the Quote of the Meeting (Stella/Petrie)

MOTION CARRIES

25. Adjournment - BIRT the Meeting be Adjourned (Stella/Weinstein)

MOTION CARRIES

The meeting ends at 5:20 pm.

APPENDIX - Reports:

President:

Hey y'all,

First off, I want to welcome our new council members! We have 7 new reps joining us so make sure to be welcoming! New council members, please don't hesitate to ask if you have any questions.

Past little bit has been super busy! Frosh is over and we have a few more closing meetings left. But the year has begun in full, and so have elections! They're running smoothly (as of right now) and hopefully they stay that way!

Coffee bar board met last week, we discussed a few things including the new cafe and product/price changes. Those will come later in the meeting!

One on ones are underway, but there are still many to go. A new poll should be out soon for those!

UCADAN was on Friday, and as of now planning is set! It will have happened by now though, so I'm going to assume it went well!

I think that's it, Octobers big project is going to be budgeting, so everyone can look forward to that!

-Paul

Vice-President:

Good morning!

Welcome to the UC Lit! I hope that you really enjoy your time on council and to reiterate what Paul said, if you have any questions whatsoever, please feel free to reach out to any member on council. UCADAN was on Friday and it was great I presume. I want to thank all of council for putting so much time and energy into making the day a success! This month has been very crazy as there has been a lot of administrative tasks that needed to be completed, such as scheduling one-on-one meetings, organizing the elections, and getting the office set-up.

Last week, I attended the UC Alumni Association Annual meeting and was able to discuss some of our plans for the year with those who were in attendance. The alumni that came to the meeting were very interested in building a stronger relationship with the UC Lit, as a few of them were previous council members themselves. Therefore, I would like to welcome Ms. Julie Jo, Ms. Erika Bailey, and Mr. Ho K. Sung, executive members of the UCAA, to our meeting today. I hope that you will get to know some of the council members who are here and be able to plan some events for the future.

My deputies, Justin (Mark) and Danyal, and I have noted that the deputies and commission members have not been given proper CCR credit with regards to participation in UC Lit events in their respective commissions. Together, we've been putting together documents to submit to CCR for the said credits as to encourage members to proactively participate in commission-run events throughout the year as well as to show recognition of their responsibilities. A document describing the responsibilities and objectives of each deputy as well as the commission members has been created and we are working on setting up a meeting with Naeem to confirm everything.

One of our goal for the year is to increase the number of clubs affiliated with UC in order to

encourage people to become more active in the UC community. The first of said clubs is GirlUp UofT, which is run by 2 UC members, Lama Alned and Nicole Toyama. GirlUp is an equity-based student group that raises money and awareness to help girls access education and equity in developing countries. They will describe some of their events they plan to hold during the year and explain why they want to become an UC club later on in this meeting.

Just some little things I want to quickly bring up. Please be very specific when making events in the calendar. I want to remind everyone to make sure that you have the right calendar clicked (Lit Calendar and not your personal one). Please add a time and location to your event as it makes it easier for Justin (Mark) when dealing with bookings for the JCR. Also, when a member of council sends out an excel sheet or a When2Meet, please fill it out as soon as you can. It makes it easier for planning and such :)

Thank you and I hope you all brought snacks for today!

DJ Stella

Finance:

Hey council!

As you probably already know, the summer budget is coming to end in less than a month. Budget forms were released last week and are due on October 13th. If you have any questions or need any help through the budgeting process, please feel free to let me know.

The external audit is still underway and is being conducted by Pardeep and Gill. I will let council know when they have completed their audit. On the topic of auditing, the audit of Orientation's books will be completed hopefully within the next month.

As you have probably noticed, the Lit and Diabolos' have switched to using Square POS and payment system. This has allowed us to realize significant savings on POS rental costs and transaction fees. In addition to this, the system provides us with a wide array of data and analytics to better understand our sales.

As mentioned in the Summer budget meeting, the full amount collected by the Lit for the Special Project Levy directed to the revitalization has now been remitted back to the University. The total amount remitted was \$225,798.75. I will ensure we are remitting back the levy to the University throughout the year, as laid out in our memorandum of understanding.

For the Summer Budget, we are currently on track to run a balanced budget or a slight surplus. The only line items currently significantly over budget is line item #202 – Xerox bills. I expect this to run over by approximately \$600. As mentioned in previous meetings, I recommend that council not renew our contract in November.

Finally, just a quick reminder to input all of your commission's expenses in Expensify as soon as you receive them. Once inputted, it will take no longer than a week to receive a reimbursement cheque. To ensure everyone receives their money in a timely manner, please do not delay inputted your expense reports. Furthermore, if you hold an event that has an invoiced expense – it is your

responsibility to ensure the invoice is submitted in Expensify.

Athletics:

Heyoooooo

Athletics has hired all their captains and registered all teams for intramurals. We reached over 400 sign-ups for the fall term which is an outstanding number and we want thank all of you for your help and hard work in regards to spreading the word, referring people to us and giving out jerseys. We had to re-open the player sign-ups as there was a large flow of people still trying to join teams after the deadline. However the sign-ups are officially closed until the winter season, so if anybody asks you. feel free to refer them to me or simply let them know they can check out our Facebook page to see what sports are offered in the winter.

First athletics event was capture the flag ft. hot chocolate in the CSC during UCADAN!!!

We will be having our first commission meeting tomorrow where we will discuss events students want to see going forward. Cookies and milk will be provided, so stop by and chat with us :)

CHEERSSS <3

Equity and Outreach:

Thank you to those who helped out with UCADAN! I really appreciate it! We've spend the last month talking about how we'd like to approach the role of the Equity Commission and have decided that we want to be a less events based commission and more of a resource base. Moving forward, we're going to work within and outside the Lit to create a resource base for students. Our first meeting was pretty successful at figuring out how to work towards this, we decided that using social media to our full advantage is a good starting place and we'll continue to work on that, if you have suggestions please let me know!

We're also working to solidify the role of this commission on the lit as a resource centre, which leads me to clarify what i'd like my position on the Lit to be. One of the main roles i'd like to play is to help provide people with resources and to have a voice. This includes people both on and off of the Lit. One of my goals through the year is to make myself available to people who have equity concerns and don't know who to tell them to. Of course, we have a lot of various support systems at UC including dons, and admin etc. but i'm hoping to make my role a prominent resource for students to come to and ask questions or to let me know things that need improving around UC. I do not know everything about equity but I feel comfortable being a first point of contact for people and I know various resources to help people get the information they need or start to enact the change they need to see happen. This also includes members of the Lit. If you have any type of equity concerns about the Lit, UC, UofT, or anything else please know that I am offering myself as a resource. You can talk to me irl, email, facebook, or we have an anonymous survey that goes directly to my email (please promote this it is new). I also welcome feedback but just pls dont yell at me thx.

Literary and Creative Arts:

Hey friends!

LCA is full steam ahead now that the school year has begun. Even though I'm writing this report on Monday I'm sure UCADAN was a total success and acted as a great team bonding experience for Council! We also had our first commission meeting this Monday which was fantastic! We ate some snacks, talked about sound stuff and also discussed some future coffeehouse themes/future events. Stay tuned! Next up for LCA is picking the theme for our next coffeehouse, which will be taking place early October. Hope to see you all there!

Xoxo, Gossip Leech

Mental Health:

Hi there, council!

I hope you have all had a smooth transition into the new year. I'm very excited to work with you all to run events throughout the year. There was a lot of interest from first years during clubs fair and we received really good suggestions from students during our commission meeting. I'm also really excited to open up the zenzone and advertise it more frequently to students. So, I would appreciate council's help in figuring out a suitable schedule for us to clean it up and keep it clean throughout the year. Thank you!

Off-Campus:

Hey everybody. We have had our first commission meeting and it was a great opportunity to gain insights on what events the commuters would like to see this year. We have an event cleverly titled "Come Make Friends at the CSC" coming up this week, as well as a bunch of other events lined up for the month such as smash bros, pumpkin carving, Halloween party, Halloween movie night and more! A lot of new faces are coming to the CSC this year and I'm very excited about that!

Felipe Santos

Services:

Hi friends,

After a pretty hectic summer, services has had a pretty chill start to back to school. We had our first meeting a couple weeks ago and had a great turnout, and had a fun time helping Olivia (and the social commission) with the quad party for UCADAN. We've released room head applications and will be heavily shilling them until the due date on October 4th, so if you know anyone who'd be interested in applying, please send them the online form. Also, we've decided on a date for Fireball; Saturday February 9th! I'll be figuring out the layout in the next couple of weeks, trying to maximize our space to comfortably fit all the attendants. Hope y'all have a good start to midterm season!

Social:

Hey everyone!

Social's first commission meeting was a success. There was a lot of brainstorming for events to happen next semester such as karaoke night, movie night and other events that are conducive to underage students attending as well. Also, thank you to those who helped out at UCADAN quad party!! One change in our first semester schedule you may have noticed is moving the "Halloween Pub Night" to November 1st. I hope that this change will increase attendance to the event.

XOXO, Olivia

Spirit and Communications:

After my medical issues dogged the summer, I think SCC is back with a vengeance. We had a lot of new followers and success with our introductory videos to council members, the CSC and our office hours through the first weeks of the year, and a lot of new and returning students were able to show up on our social media due to Brenda and Pratik's amazing job with orientation photos. Spirit wear sales are also keeping steady, and at this rate we should hit our \$4500 goal for the May-October budget cycle, especially with the addition of Tuesday Tabling, which we definitely need help with if you're free (every Tuesday, 5-7, outside Fung). Thanks to everyone for your patience and diligence with learning Square. The "veteran" reps have been equipped with house president contacts and email templates for RIRI; hopefully in-person meetings and/or visits to the house are next on the agenda! Within the next week or two, the "veterans" will be able to give one of their two houses to a newly elected rep, and facilitate introductions from there. Thanks to Colin, I've left House Associate contracts in the office for your use if you want to lessen the bureaucracy of being part of your houses, though they require payment of house fees (commissioners can use them too!). I've also had preliminary discussions with Danyal about what sponsorship will look like going forward, and with Diabolos about social media initiatives. New letters for the office letter board are currently shipping.

October business (including things that stemmed out of our September commission meeting):

- separate meetings for all 4 of the sub-groups, including the blog and putting together a sponsorship plan
- setting aside funds for prizes for a design contest (for logos, and very likely including memes, through a discussed partnership with UofT Memes for True lue Teens)

- setting aside funds for boosting certain events on social media
- hawking the Spirit Wear survey before the budget deadline, and coming up with purchasing plans to reflect that
- highlighting of Toronto food spots on social media, through a discussed partnership with SpoonU UofT

- highlighting of more study spots on social media, for midterm season
- continuing to network with and cross-promote our clubs/ancillaries
- connecting with Feedback (and hopefully other related companies) to put together a food giveaway event
- working with the webmaster, Mental Wellness, UAA, Equity & Sustainability on getting up the resource map/section on our website, in addition to an interactive questionnaire that directs students to resources based on their choices
- networking with UofT clubs led by UC students, to communicate their events through a weekly digest of sorts
- RIRI planning social

Aidan

Sustainability:

Hi everyone, I hope the school year's been off to a good start! We had our first meeting last week, and will be having our BYOC event on October 18th, from 11am-4pm! We'll be having our next meeting in October after the BYOC event. Also, the Sustainability Commission is planning on doing a collaboration with the Sustainability Office, to make tshirts/cutlery pouches out of extra Orientation shirts. One of our members is working on making a sustainable tips/guidelines resource. I'll also be meeting with my deputy soon to finalize our events for the year.

University and Academic Affairs:

Hello lovelies, The September commission meeting had a wonderful turnout (and hopefully I will be saying the same for UCADAN trivia by the time I read this at the meeting). The tips and tricks panel is Wednesday October third so please spread the word, especially to first year students.

Miranda

Mid-Year Reps:

Hiya!!

First of all we wanna welcome all our NEW REPS!!! y'all are amazing and we're so so so happy to get to know you and work with you and get into this #reppin business! This month has been really productive for us! We have renamed "meet the reps" to be the Sweet Meet and Greet, cause WE GOT THE COTTON CANDY MACHINE! ALSO A POPCORN MACHINE! We're really happy about it. The event is gonna kinda be like a fair, we're gonna have a bunch of tables in the sir dans quad and have stations (alberts gonna be writing haikus, etc), and also have resources! @thecommissioners, if you have any resources or like things you want us to put on the resource table, let us know!

Anyways, stay sweet y'all

-xoxo Mid Year Reps

Upper-Year Reps:

We're currently in the midst of planning a Meet the Reps event jointly with the Mid Year Reps. It'll be cotton candy themed because we're all Sweet Reps so you all should come out! If you also have had the chance to check out the JCR, it's the first installment in a series of mini-decorations that we're going to do seasonally and with some holidays to make the JCR a little more homey and also more definite as a UC Lit space. We're planning on adding some features that also make the UC Lit a little more approachable and human people (like "rep's pick" or "would you rather" boards).

We also would like to congratulate our third team member by the time of this meeting (hello third upper year rep!!) and all the other newly elected reps! Looking forward to working with y'all.

Albert is gone until the 4th in Europe so stay tuned for Instagram posts. We still out here reppin

Orientation:

None submitted.

UC Review:

None submitted.

UC Follies:

None submitted.

Diabolos:

Hi everyone!

Sorry for not being there at the meeting but we hope that this summary helps everyone get a glimpse at how Diabolos' is been running after its reopening last week. We are currently in process of getting small upgrades in our capital to improve Diabolos and make it more sustainable. These upgrades include purchase of new cutlery, shelving for mugs, etc. On the operations side, training was a great success followed by the shadow shifts. All our baristas are doing a really good job on their independent shifts now. On the finance side, we have made quite a bit of changes to improve the way Diabolos functions this year. One of the major changes is our move from using Touchbistro to Square for our PoS system. This system will not only help improve our efficiency when it comes to taking payments but the anticipated costs are estimated to be half of the costs we incurred using touchbistro with chase machine last year. We are also working hard this year to have an inventory system set up so that the problem of shortage of goods is avoided as much as possible. To give a general summary of our sales in the first week: Last year our sales from the first week were \$1178.29 while this year we started off at \$1407.28 This shows that our presence has increased much more on campus. Thanks to Aidan for printing those banners and placing them in the Quad and the Lit social media team for helping us with marketing. Along with our good sales in coffee, our brownies and blondies have been the most sold good for this week - 59 sales made last week. This year we plan to bring in a wide variety of new goods (we are now selling donuts and carrot cake too!) and also make Diabolos more affordable for every student. We look forward to working with the Lit and thank you for all the support we have received." Thanks for reading this on our behalf Noah.

Best, Emily and Ronak

UCRC:

None submitted.

Gargoyle:

None submitted.

UTSU:

None submitted.

SLC:

None submitted.